

SUMMARY OF THE MAIN HUMAN CAPITAL ISSUES AND PRIORITIES FOR ACTION

HUMAN CAPITAL ISSUES			
1. Underutilisation of human capital hampers growth and job creation	2. Exclusion increases poverty and makes it difficult to achieve social objectives	3. Insufficient preparedness to anticipate and address future skills demand	
PRIORITIES FOR ACTIONS			
<i>Please note that the priorities for action can address more than one HCD issue</i>			
1. Build strong skills partnerships, a must for socioeconomic prosperity and agile and resilient systems 1. Foster the establishment of a multilevel and multistakeholder governance ecosystem at national, sectoral, and local levels. 2. Diversify and sustain the financial mechanisms of VET to address the various needs and ensure budget sustainability.	2. Establish a lifelong learning culture and reinforce adult education to ensure economic growth, social inclusion, and digital/green transition 1. Create the conditions for a lifelong learning culture 2. Reinforce and regulate continuing training to ease transition from school to work and from work to work	3. Skills provision should ease labour market transition, support job creation, and reinforce inclusion 1. Create the conditions for a lifelong career guidance system. 2. Regulate and extend WBL for more effective and faster transition. 3. Key competences notably on digitalisation and entrepreneurial learning.	4. Data for better skills anticipation and matching, and monitoring labour market outcomes 1. Better monitor the labour market to identify current and future skills needs and to adapt education and training programmes to these needs