



# PLATFORM WORK IN UKRAINE



## TYPICAL PLATFORM WORKER

**AGE**  
Mostly young, below 40

**EDUCATION**  
Mostly tertiary

**GENDER**  
70% male

**MAIN OR SECONDARY JOB**  
Mostly secondary

**LOCATION**  
Kyiv, Kharkiv, Dnipro, Lviv,  
Odesa, Vinnytsia and  
other cities



### REMOTE

### ON-LOCATION



**AGE**  
All age groups, but majority young

**EDUCATION**  
All levels

**GENDER**  
95% male

**MAIN OR SECONDARY JOB**  
Mostly secondary

**LOCATION**  
Kyiv, Kharkiv, Dnipro, Lviv,  
Odesa, Vinnytsia and  
other cities



## MAIN SERVICES PROVIDED



Creative and  
multimedia



Software  
development and  
technology



Sales and  
marketing  
support



Transportation



Delivery



Home  
services

**upwork**

**freelancehunt**  
робота в твоєму форматі

**Weblancer**

**Uber**

**Glovo**

**КАБАНЧИК**



## CHALLENGES

Disguised employment and informality

Territorial divides in access to ICT infrastructure

Insufficient English language skills and limited upskilling opportunities



## OPPORTUNITIES

Specific Digital Agenda to develop ICT infrastructure and digital skills

Relatively competitive pool of digital and occupational skills

New jobs on Ukrainian platforms and new business models



**PLATFORM WORK** is all labour provided through, on, or mediated by online platforms in a wide range of sectors, where work can be of varied forms, and is provided in exchange of payment.  
*European Commission, Directorate General for Employment, Social Affairs & Inclusion*

**PPMi**