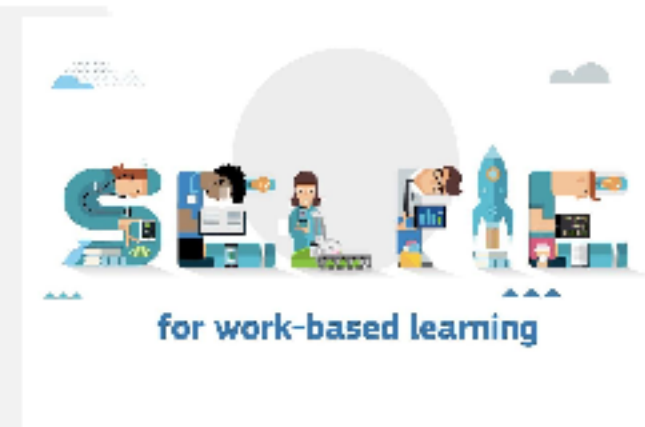


# Methodology



PILOT



SCALE - UP



*Regional/local authorities modulating SELFIE processes*

- ❖ Offering pedagogical/ technical advice and guidelines to schools implementing SELFIE
- ❖ Collecting SELFIE data from schools to inform CPD initiatives
- ❖ Offering SELFIE-related training at regional / local level
- ❖ Cooperating with wide-range of stakeholders e.g. universities
- ❖ Issuing financial grants
- ❖ Ambassadors - regional network structure

Decentralised  
Top-down

*Ministry overseeing SELFIE operations*

- ❖ Promoting SELFIE uptake at national, regional and local level
  - ❖ Linking SELFIE to national policy on digital education
  - ❖ Supporting SELFIE-related training initiatives at national level
- ❖ Organizing SELFIE national meetings
- ❖ Offering guidelines on school's SELFIE-based action plan
- ❖ Organising national training e.g. Webinar, MOOCs

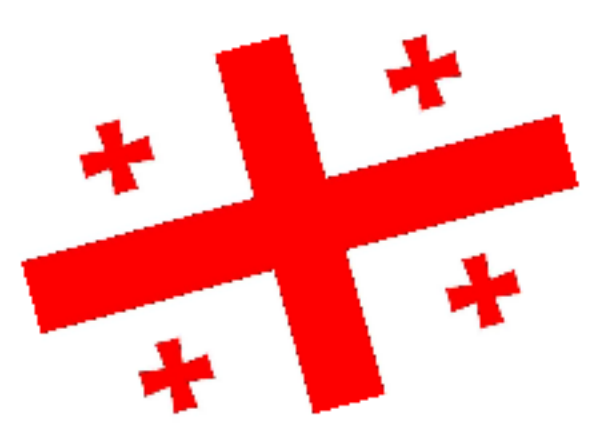
Centralised  
Top-down

- ❖ Clustering with schools' districts
- ❖ Integrating SELFIE into ongoing, self-financed initiatives and projects
- ❖ Partnership of different stakeholders' groups (parents, teachers, school authority)
- ❖ School networks (organically/spontaneously emerged) sharing SELFIE results and planning joint activities
- ❖ Promoting SELFIE through various means (online events, social networks, education blogs, training sessions)

Decentralised  
Bottom-up

- ❖ Coaching neighbourhood schools on SELFIE self-reflection process
  - ❖ Conducting SELFIE hands-on activities
  - ❖ Developing joint SELFIE-based action plans
- ❖ Offering pedagogical/technical advices to other schools implementing SELFIE
- ❖ Promoting SELFIE uptake at regional and local level

Bottom-up  
Centralised



## How SELFIE WBL could support on-going VET reforms

- Who should be involved?
- What are the next steps?



### Opportunities

- Assessing progress in the field of digitalization in VET;
- Raising awareness of the importance of using digital technology;
- Orientation to the demand of the labor market (related to digital skills)
- Identify system/vet institutions needs

### Challenges:

- More opportunity to identify challenges

### Future steps:

- Extension SELFIE for all WBL programs (instead of only dual ones)



## How SELFIE WBL could support on-going VET reforms?

- Who should be involved?
- What are the next steps?



**Stakeholders,  
Ministry of  
Educations,  
Companies  
(company trainers)  
should be involved  
with SELFIE WBL**

**Selfie tool is already  
a part of 2020  
Action Plan for the  
implementation of  
the Strategy of  
development of VET  
in MNE for  
2020-2024**

**Student  
questionnaire  
should be improved,  
and students' point  
of view should be in  
the focus**

**The results should be  
put to use in a way  
that the analysis of  
SELFIE WBL results  
should be followed  
with actions that will  
ensure development  
of the use of IT in VET**

**The pilot gave us  
valuable  
information that we  
can use and make it  
part of action plans,  
on a school level.**





## How SELFIE WBL could support on-going VET reforms?

- Who should be involved?
- What are the next steps?



All stakeholders should be involved in future application of SELFIE WBL e.g. Ministry of (MoESTD), Institute (IEQE), Serbian Chamber of Commerce.

Digital Education should be part of general education policy development and changes. The discussion between policy makers and practitioners should be further enhanced facilitated.

Infrastructure is important, **HOWEVER**, pedagogy is more in the long run.

Technical problems occurred regarding the process of obtaining digital badge.

SELFIE WBL for different schools and companies differs (it is based on the level of their digital capacities). Further capacity building is needed.

IT Companies should identify their needs in regards to ICT competences of students (only of IT VET schools). SELFIE WBL tool has potential regarding optional questions that could be used in this respect.

IT infrastructure and digital competences should be further strengthened in companies regarding digital competences of citizens.

There is not enough time and awareness that technology is important in certain companies. We should work on raising awareness and trainings in this respect.

Trainings should be organised for schools but also to include in-company representatives.

SELFIE WBL should be further promoted and used for self-reflection since it is very important for schools to use it. But, some in-company instructors lack motivation. Trainings are necessary.



- Who should be involved?
- What are the next steps?



**How SELFIE WBL could support on-going VET reforms?**

Due to COVID-19 outbreak, digital education become more important for VET. Its importance will continue after COVID-19.

**SELFIE WBL would be at the core of the digital education in VET.**

In addition to 360 degree evaluation used by the MoNE, SELFIE WBL supports self-evaluation.

Action plans for VET schools can be developed based on the results of SELFIE.

By using Selfie, we need to see our gaps and barriers to develop and renew our strategy.

**Who should be involved?**

The role of Family could be added as the component of the SELFIE.

**What are the next steps?**

All parties of VET should be a part of Selfie. Involvement of students, teachers, school managers, and companies are crucial.

On the job training for teachers should be evaluated by SELFIE-WBL

Practical skills in VET should be focused more in SELFIE WBL.