



Establishing priorities for employment in Bosnia and Herzegovina: learning from EU case studies

On-line Meeting

6 November 2020 (10.00-12.30)

What's ahead this morning?

- How employment policy is addressed in Murcia region, Spain.
 - *Elvira González Gago, Research4Consulting, Barcelona.*
- How employment policy is addressed in Pomeranian region, Poland.
 - *Łukasz Sienkiewicz, Institute of Labour Market Analyses, Warsaw.*
- Questions, discussion.
- Learning points for Bosnia and Herzegovina.

EU Employment Policy

- European Employment Strategy 1997
 - Coordination of national employment strategies of all EU member states
 - Article 148 of the Treaty on the Functioning of the European Union
- Reporting and Monitoring
 - Each EU member states submits an annual **National Reform Programme** to European Commission: economic and employment developments.
 - **Country report:** the Commission provides an assessment of the National Reform Programme
 - European Commission and Council of Ministers adopt a **Joint Employment Report:** overview of labour market developments in EU27 against EU indicators
 - **Employment Guidelines:** recommendations for all EU27 for next 12 months
 - Policy recommendations customised for each Member State: **country-specific recommendations.**

How does BiH compare with the EU?

KEY LABOUR MARKET DATA	BIH		EU	
	2015	2019	2015	2019
Unemployment	27.7	15.7	10.1	6.7
Long term unemployment	22.6	N/A	43.5	36.0
Youth Unemployment	62.3	33.8	21.7	15.0
Women's Unemployment	30.7	18.8	9.5	7.1
Men's Unemployment	25.8	13.6	9.4	6.4
Employment rate (20-64 years)	43.2	49.7	69.1	73.1
Employment rate: women (20-64 years)	32.4	38.0	63.2	67.2
Employment rate: men (20-64 years)	53.9	61.6	74.9	78.9
Activity Rate	44.1	42.1	77.3	73.4
Activity Rate: men	55.1	51.7	69.4	70.1
Activity Rate: women	33.5	32.9	57.6	58.7
NEETs	28.1	21.0	16.6	16.4

Benchmarking Process

EU2020 Benchmarks	BiH		EU27		EU2020 TARGET
	2010	2019	2010	2019	2020
Employment rate (20-64 age group)	43.2	49.7	69.1	73.1	75%
Early leavers (% aged 18–24 years)	7.9	3.8	13.8	10.2	< 10
Lifelong learning (% 25–64 years)	2.8	2.0	7.8	10.8	≥ 15
Tertiary education attainment (% 30-34 years)	11.8	n/a	37.3	40.3	≥ 40

Sources: BiH Statistics Agency, Eurostat