Welcome

Lesotho Qualifications Framework (LQF)

Sept. 2020 – LQF Presentation by CHE

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Session 2

Country Background



- Lesotho is a democratic Kingdom situated in Southern Africa
- Has a population of 2.2 million
- The people of Lesotho are called Basotho and they all speak the same language -Sesotho
- She is a member of Southern African Development Community (SADC) and AU
- The education system in Lesotho comprises Basic Education (primary and secondary), Tertiary education (technical and vocational education, college and university education)
- The Basic education landscape comprises public schools, church-owned schools supported by government financially, and purely private schools
- There is one national university and two private universities, and a number of colleges.

Important Structures Supporting Education



- Ministry of Education and Training (MOET) is in charge of education
- National Curriculum Development Centre (NCDC) develops curriculum for Basic Education
- Department of Inspectorate is responsible for quality of Basic Education
- Examination Council of Lesotho (ECOL) is responsible for examinations for Basic Education
- Technical and Vocational Department within MOET is in charge of technical and vocational education and training
- Council on Higher Education (CHE) is responsible for quality assurance in higher education.

Historical Background to LQF



- Lesotho developed a Qualifications Framework in 2005
- 2005 LQF not fully implemented Envisaged structures were not established
- It was implemented partially on an *ad hoc* basis with a number of different entities playing different roles including ECOL, TVD and CHE
- Revision of 2005 LQF started in 2016 through a highly consultative process, and ended in 2019.
- The revised LQF was approved by Cabinet in June 2019
- It is an integrated 10 level framework
- It covers Basic Education, TVET, Higher Education, and Professional Development Awards

Objectives of LQF



- To integrate existing sector frameworks into a single framework, as reflected in the level descriptors. (Basic, TVET, HE & Professional Training)
- To remove barriers between institutions and other sub-sectors for improving articulation and learner progression.
- To uphold equity and redress enabling citizens to acquire qualifications irrespective of age and lack of formal qualifications.
- To improve articulation and learner mobility through links and pathways between education and training courses and qualifications with a view to facilitating learner mobility.
- To foster quality and relevance through outcomes and standard-based education and training which is more demand-driven and leads to meaningful employment.
- To acknowledge and value diversity and worth of all qualifications as they serve identified purposes contributing to the broader national developmental goals.
- To facilitate curriculum innovation and qualifications renewal and upgrading TVET qualifications to higher levels.
- To ensure consistency in terms of the qualification verification and articulation processes of all awards.

What is the Lesotho Qualification Framework?



- A coherent and integrated framework for all qualifications in Lesotho
- Consistent with other country frameworks in SADC and beyond

- Allowing comparison of qualifications and
- Mobility of learners

LQF – documents:

http://www.che.ac.ls/

http://www.che.ac.ls/lqf/

How Qualifications are Compared



- By level of complexity using 10 Level Descriptors (1-10) that describe levels of:
 - ➤ Knowledge
 - ➤ Skills and
 - **≻**Competences

By **volume** of learning using a Credit system where:

1 credit = 10 hours of learning activity

Qualifications Included on the LQF



All Certificates, Diplomas and Degrees:

- Higher Education
- Technical and Vocational Education
- General Education

Including:

- Professional Development Awards
- Adult Education

Summary Framework





Levels 1 - 8)

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Level	Academic / Professional Track		TVET Track (formal, professional &		Credit Values	Credit
			industry based qualifications)		(Minimum)	Values
10	Doctorate		Doctorate		360	360
9	Masters		Masters		120	240
8	PGC/PGD/Honours Bachelor		PGC/PGD/Honours Bachelor		120	120
7	Bachelor		Bachelor		360	360 - 480
6	Diploma		Diploma		120	240
5	AS Certificate	Technical Education Certificate A	National Craft Certificate	Trade Test A	120	120 - 240
4	O Level / LGCSE Certificate	Technical Education Certificate B	Vocational Education & Training Certificate	Trade Test B	120	
3			Basic Vocational Education & Training Certificate	Trade Test C	120	
2	Junior Certificate	Technical Education Certificate C	Basic Operative Certificate	Trade Test Operative	120	
1	Primary Cert / Basic Adult Education Cert.		Foundation Certificate		120	

Credit System



A Credit system provides flexibility and mobility in learner pathways through:

- Credit Accumulation and Transfer (CAT)
- Recognition of Prior Learning (RPL)
- Recognition of Current Competences (RCC)
- Work Integrated Learning (WIL)

How is the complexity of a qualification specified?



- All qualifications on the LQF specify Learning Outcomes (LOs) appropriate to the Level Descriptor and specific to the qualification
- LOs describe what a learner is able to demonstrate on successful completion of the qualification in terms of Knowledge, Skills and Competences
- Learners' performance is assessed against the LOs

How is the volume of a qualification specified?



- All qualifications are assigned a Credit Value indicating the volume of learning
- 1 credit = 10 hours of learning activity for an average learner
- Therefore Credit is a *notional* value and can include:
 - >Class time
 - **≻**Lectures
 - ➤ Project work
 - ➤ Laboratory work
 - **≻**Homework
 - **≻**Assessment

LQF Level Descriptors



- Level descriptors are the most critical design feature to ensure diversity, depth and breadth of qualifications and part-qualifications.
- Level descriptors define the relative complexity and depth of achievements and capabilities of graduates to demonstrate their knowledge, skills and applications.
- The LQF notions of depth operate on a continuum from general to specialised;
- Breadth (single topic to multidisciplinary areas of knowledge);
- Kinds of knowledge (concrete abstract, and segmented to accumulative); and
- Complexity (combinations of kinds of depth and breadth of knowledge), as the criteria and lens of inquiry.
- The Level Descriptors are structured as follows:
 - ➤ Level 10 levels
 - > Generic statement & Credit Value
 - > Areas of knowledge (depth, breadth & complexity)
 - > Nature of skills (covering competencies of graduates)
 - > Agency & Context application of skills

Alignment with SADC Regional Qualifications Framework



- SADC has developed a regional Qualifications Framework
- All Member States have to align their frameworks to the SADC one
- Lesotho is working towards alignment to SADC QF
- The alignment process is a rigorous quality assurance exercise
- HE Institutions from fully aligned countries will indicate SADCQF level in their graduation certificates

Implementation Arrangements



- Lesotho Qualifications and Quality Council (LQQC) is a body that will implement LQF
- The body has not been established yet CHE to be transformed into LQQC
- In the interim CHE implements LQF on the following areas:
 - > Verifying both local and foreign qualifications;
 - > Registering all existing national qualifications on the LQF;
 - > Evaluating foreign qualifications;



Lesotho Qualifications and Quality Council (LQQC)



Cross-cutting
Business Unit
responsible for
Policy,
Research and
Information



Cross-cutting
Business Unit
responsible for
Financial and
Corporate
Services



Business Unit responsible for HE Qualifications and QA



Business Unit responsible for TVET Qualifications and QA



Business Unit responsible for qualifications policy & Standards for Basic Education

Legislative and Regularity Framework



- Legislative & Regulatory framework should provide for these functions:
 - ➤ Qualifications framework architecture and maintenance;
 - ➤ Development of level and qualifications descriptors;
 - > Registration and validation of qualifications and part-qualifications;
 - > Development of standards and criteria for recognition of external qualifications;
 - > Evaluation and registration of local and external qualifications;
 - Development of competency frameworks and standards for fields of work and occupations;
 - Development and application of standards and criteria for achieving international recognition of the LQF comparability of qualifications;
 - ➤ Maintenance of a national database of qualifications; and
 - > Establishment of structures for quality assurance and validation of qualifications to be registered on the framework.



LIKHOMO!!

THANK YOU!!

ASANTE SANA!!