1. Improve the attractiveness of vocational training

- Prioritise vocational training in all human capital development investments
- Diversify resources, and improve the distribution, management and monitoring of funds.
- Establish a vocational education development fund to manage and allocate funds to vocational institutions.
- Use public and private funds to bridge the gap between strategies and achievements

2. Improve the relevance of vocational training by engaging more with the private sector

- Apply a comprehensive and coherent approach to foster a governance ecosystem that answers real socio-economic needs.
- Create incentives for involving employers in VET policy, including the development of standards and curricula.

3. Improve the conditions of vocational staff to raise quality

- Streamline professional standards for vocational teachers and introduce a career and professional development scheme.
- Consider allowing practitioners from the world of work to enter teaching even without formal teaching qualifications.
- Carry out activities to enhance the prestige of the teaching profession.
- Share expertise and best practice among teaching personnel and companies.

4. Reinforce evidence-based policy making

- Make regular use of analytical tools such as tracer studies with graduates and employers surveys to provide data for better planning and relevance.
- Provide capacity building on data collection and analysis for more targeted policy-making.

5. Introduce youth-friendly services and training

- Adapt youth employment policies to make them more user-friendly and appealing.
- Improve youth support measures by tailoring them to the specific needs of different groups, in particular disadvantaged young people.
- Invest in the professional development of staff from the state employment service.

6. Strengthen the quality and relevance of early career guidance

- Strengthen the quality and effectiveness of early career guidance and counselling services at general and vocational institutions.
- Build career education into the curriculum and link it to students’ overall development.
- Involve employers and NGOs in the promotion of vocational training and career guidance.

7. Expand adult education opportunities and collect evidence on participation in adult education

- Increase adult education opportunities in a lifelong learning perspective.
- Use evidence on participation to improve employability, close mismatch gaps and ensure equity.
- Reinforce the involvement of public providers in adult education.
- Use interactive and participatory methods to spark the interest (especially among young people) in learning and developing skills.

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