BELARUS

RECOMMENDATIONS FOR POLICY MAKERS

1. Adapt skills intelligence and workforce planning to reflect the diversity of employers
   - Strengthen data collection for evidence-based planning, monitoring and evaluation.
   - Establish a co-ordination mechanism for SME support organisations.
   - Use big data to strengthen skills anticipation.

2. Provide targeted courses to SME managers and entrepreneurs
   - Bring all SME training under one roof.
   - Monitor the productivity and ability of SMEs to permanently adapt to changing environments and market conditions.
   - Build on the existing Council for Entrepreneurship Development.

3. Make use of new learning opportunities offered to SMEs through smart specialisation
   - Provide targeted support to SMEs to facilitate their integration into global value chains.
   - Encourage SMEs to move from low to high valued-added activities.

4. Integrate the entrepreneurship key competence approach into pre and in-service teacher training
   - Define learning outcomes of entrepreneurship at all education levels.
   - Ensure teachers’ ability to develop entrepreneurship key competences.
   - Establish formal career guidance to provide more targeted and systematic support to students with entrepreneurial aspirations.

5. Provide targeted support to regional entrepreneurial ecosystems
   - Focus on competitive areas of economic activity.
   - Identify possible spin-offs from state-owned companies or clusters.
   - Concentrate on relevant sub-sectors of the economy in each region.

6. Make use of resource centres to improve VET quality, efficiency and equity
   - Establish Centres of Excellence in the regions.
   - Deepen and extend the relationship of these centres with employers.
   - Cooperate and coordinate with other skills providers.

7. Modernise teacher training
   - Focus vocational teacher education on professional competence and practical work experience.
   - Move away from the differentiation between practical and theoretical teaching.

8. Restructure and optimise VET provider networks at regional level
   - Optimize the VET provider network.
   - Provide capacity building in change management and redesign organizational and management structures.
   - Prepare the ground for establishing Centres of Excellence at regional level.

TORINO PROCESS 2018-20