



Union pour la Méditerranée  
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# THE FUTURE OF WORK AND SKILLS FOR THE FUTURE

## UfM and ETF joint workshop

25 NOVEMBER 2019, TURIN, ITALY

Meeting room Sala Europa, ETF (European Training Foundation), VILLA GUALINO



# AGENDA

Chair: Sabina Nari, ETF

**Registration of participants 08:45 – 9.00**

**09:00 – 09:30 OPENING SESSION**

*Cesare Onestini, Director, ETF*

*Rachid Maaninou, Deputy Secretary General, Union for the Mediterranean*

*Nathalie Creste, Advisor DG EMPL D, Labour Mobility, Directorate General for Employment, Social Affairs and Inclusion, European Commission (TBC)*

**09:30 – 11:00 SESSION 1 - THE PRESENT: CHANGING LABOUR MARKETS AND SKILLS IN THE MEDITERRANEAN REGION**

**Identify what is changing in the region which impacts on work and skills: testimonials**

This session takes stock of the current labour market situation in the Mediterranean region and how global trends influence the future of work and skills in the different countries. In particular, it brings hands on experience from countries and shows that the future is already happening. The session also explores how changing contexts can impact on individuals, communities, and countries, and how the changing educational profile of the population and the utilisation of available skills may bring to different future developments.

Keynote speeches:

**Facts and figures from the Mediterranean region, challenges and opportunities,**

*Francesca Rosso, European Training Foundation*

**New labour market trends and action in the EU: the example of Italy**

*Valeria Cirillo, National Institute for Public Policy Analysis (INAPP), Italy*

Panel discussion:

**Industrial revolution and digitalisation: the impact of automation and technology**

*Mohamed Slassi Sennou, President, Directoire, Observatoire des Métiers et des Compétences des Branches Professionnelles, Morocco*

*Esen Çağlar, Managing Partner, PAL Policy Analytics Lab., Turkey*

**Migratory pressures**

*Nayef Stetieh, CEO, Business Development Centre, Jordan*

### **Emerging skills needs: the case of green skills (through video presentation)**

*Tahmina Mahmud, Programme Technical Officer, ILO*

**Moderator:** *Mohammed Elrazzaz, Business Development and Employment, Union for the Mediterranean*

Conversation and Inputs

### **Coffee Break 11:00 – 11:15**

### **11:15 – 12:45 SESSION 2 - THE FUTURE: TURNING CHALLENGES INTO OPPORTUNITIES**

#### **Share experiences of success stories: turning challenges into opportunities**

Despite a number of challenges linked to the current socio-economic context in the Mediterranean region, opportunities for growth and development exist and national stakeholders will be key in setting up systems that will enable individuals to take full advantage of them. The future belongs to those individuals, communities and countries that are better at changing and adapting, building on their strengths and developing customised responses to today's global challenges of sustainability, growth and inclusion. In this session, inspiring stories from the ground are presented and discussed with the audience.

#### **Government action - Visioning the future: the example of the Turkey 2023 Skills Strategy**

*Eren Suna, Adviser to the Minister, Ministry of National Education, Turkey*

#### **Business support/business development/innovative small companies**

*Dina Dandachli, Senior Programme Manager, Education for Employment*

#### **The role of social entrepreneurship and how to boost local development**

*Hanane Kaouane, Community builder, ACSE, Algeria*

#### **New education paths**

*Abdelhamid El-Zoheiry, President, EMUNI*

**Moderator:** *Anastasia Fetsi, European Training Foundation*

Conversation and Inputs

### **Lunch break (12:45 – 14:00)**

## 14:00 – 16:00 SESSION 3 – ACTION: WHAT SKILLS FOR THE FUTURE?

### Generation of ideas

Education and training remain fundamental elements not only to grant that young people enrol in programmes that are “future-ready”, but also to ensure further dynamic learning. However, a reflection on the changing role of education and training in empowering individuals to cope with change is needed, given its role as a vehicle for permanent adaptation of people’s skills and lifelong learning. At the same time, news solutions are needed to enable firms to find or co-create the skills they need for their adaptation to new opportunities.

Starting from the conclusions of the 2018 ETF global conference “Skills for the Future: Managing Transition”, this session explores the actions that countries need to take to provide people with the right skills for the world of tomorrow, and manage their transitions towards uncertain futures. Recommendations and ideas are introduced by speakers. They are then followed by group work to propose specific project ideas to put actions in practice.

**Digital skills**, *Alessandro Brolpito, European Training Foundation*

**Entrepreneurship and entrepreneurial skills**, *Mohamed Bettaieb, Sous-Directeur, Ministry of VET and Employment, Tunisia*

**Adult and Lifelong learning**, *Erno Hyvönen, Project Planner, Ministry of Education and Culture, Finland*

**Skills needs monitoring**, *Rabih Sabra, Director General, Chamber of Commerce, Industry and Agriculture of Beirut & Mount Lebanon*

**Moderator:** *Simona Rinaldi, European Training Foundation*

Group work to generate ideas and actions

## Permanent Coffee Break

## 16:00 – 17:00 SESSION 4 –POLICY IMPLICATIONS: CO-OWNING THE FUTURE

### Propose concrete ideas for actions

This final session is open to reflections of participants on the policy implications of what discussed during the day. As such, it calls for an open exchange of views among practitioners and experts, especially in relation to the steps needed to brace for the future and for change in the Mediterranean region. The outcome document based on the exchanges of the day is discussed and finalised.

**Inspiring remarks:** *Hamed El Etreby, Senior Economic Advisor, Union for the Mediterranean; Anastasia Fetsi, Head of Operations Department, European Training Foundation*

**Moderators:** *Simona Rinaldi and Sabina Nari, European Training Foundation*



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