

AGENDA

EVENT NAME	Development and maintainance of occupational standards in Azerbaijan – A practical handbook for stakeholders
LOCATION	Baku (Hyatt Regency Hotel, 1033 Izmir Street)
DATE(S)	14 March 2019



SUMMARY

Objective of the seminar: Agree the contents of a practical handbook for stakeholders on how to develop and maintain occupational standards

Occupational standards have been discussed since 2005 to make the workforce in Azerbaijan more productive and internationally competitive. Since 2010 the Ministry of Labour and Social Protection of the Population has been developing occupational standards. Standards are used by companies for HR policies, and by the vocational education sector to ensure that qualifications and contents of training is relevant. The importance of occupational standards is increasing. The national qualification framework decree adopted last year states that qualifications related with a specific occupation and specialities at the labour market should be based on occupational standards. This includes initial VET qualifications, secondary specialised (Sub-bachelor's) qualifications, Bachelor's qualifications, basic medical higher education qualifications, Master's and postgraduate medical education (residency) qualifications, as well as relevant qualifications of further education. Occupational standards are also important for the validation of non-formal and informal learning, and combatting informal employment and career guidance. In order to increase the number of available standards and align them better with the priorities of sectors, the Ministry of Labour and Social Protection of the Population has adopted a new workflow for the development and maintenance of occupational standards that delegates more responsibilities for the development to sectoral organisations.

ETF has supported the development of a practical handbook in Azerbaijani and English for the different actors including the Ministry of Labour and Social Protection of the Population, sector committees for skills development, the VET Agency, the Ministry of Education and international projects. A draft practical handbook is under preparation which will be discussed and validated with stakeholders in a two-day seminar. Colleagues from Turkey and Estonia will share their experience with stakeholders.

Subject to final confirmation

Day one, 14 March 2019

<ul style="list-style-type: none"> - 09:30 – 10:10 	<p>Opening</p> <ul style="list-style-type: none"> - Deputy Minister of Labor and Social Protection of Population - Anar Aliyev - Deputy Minister of Education - Idris Isayev - Vice-president of the National Confederation of Entrepreneurs (Employers) Organizations of the Republic of Azerbaijan - Vugar Zeynalov - Deputy Chairman of Azerbaijan Trade Unions Confederation - Javanshir Alkhasov <ul style="list-style-type: none"> • Overview of the new workflow for developing and maintaining standards, Elnur Suleymanov • Objectives of the seminar and expectations, Arjen DEIJ, ETF
<ul style="list-style-type: none"> - 10:10- 10:40 	<p>Sharing of experience:</p> <ul style="list-style-type: none"> - Social partnership in developing occupational standards in Turkey – “Mesleki Yeterlilik Kurumu” – Yaprak Akchay- Chairman of the Office on Occupational Standards and Şaduman Ceren Mabocoglu - expert
<ul style="list-style-type: none"> - 10:40 – 11:10 	<ul style="list-style-type: none"> ▪ Coffee Break
<ul style="list-style-type: none"> - 11:10 – 11:20 	<ul style="list-style-type: none"> - Questions session on Turkey’s experience
<ul style="list-style-type: none"> - 11:20 - 11:50 	<p>Sharing of experience:</p> <p>Social partnership in developing occupational and qualification standards in Estonia – Expert –coordinator of Estonian Office on Qualification</p> <ul style="list-style-type: none"> - Maris Vaht - Questions session
<ul style="list-style-type: none"> - 11:50- 13:00 	<p>Outline of the handbook, Amin Charkazov</p> <p>Working groups:</p> <ul style="list-style-type: none"> - Ministry of Labour and Social Protection of the Population –Amin Charkazov - Sector Committees For Skills Development – Ilkin Nazarov - Ministry Of Education, VET Agency and International Projects dealing with occupational standards – Havva Hagverdili
<ul style="list-style-type: none"> - 13:00- 14:00 	<ul style="list-style-type: none"> ▪ Lunch Break
<ul style="list-style-type: none"> - 14:00 – 15:15 	<p>WGs round one</p> <p>Analysis of the roles and functions of the specific groups of stakeholders</p> <p>Formulating questions on the proposed text</p>
<ul style="list-style-type: none"> - 15:15 – 15:30 	<ul style="list-style-type: none"> ▪ Coffee break

<ul style="list-style-type: none"> - 15:30 – 17:30 	<p>WG round two</p> <p>Discussing clarifications</p> <p>Proposing amendments or additions</p>
<ul style="list-style-type: none"> - 17:30-18:00 	<ul style="list-style-type: none"> ▪ Conclusions and definition of next steps – Arjen Deij
<ul style="list-style-type: none"> - 18:00 	<ul style="list-style-type: none"> ▪ Concluding remarks: Ministry of Labour and Social Protection of the Population <ul style="list-style-type: none"> - Rana Abdullayeva – Deputy chairman of the Department on Occupational Policy and Demographics - Havva Haqverdili – Chairman of the Section on Occupational Standards