

Analysis of job vacancies in Moldova

**8th thematic workshop Make it Match
Platform 2 – Eastern Partnership
Milan, 27-28/06/2019**



The analysis includes

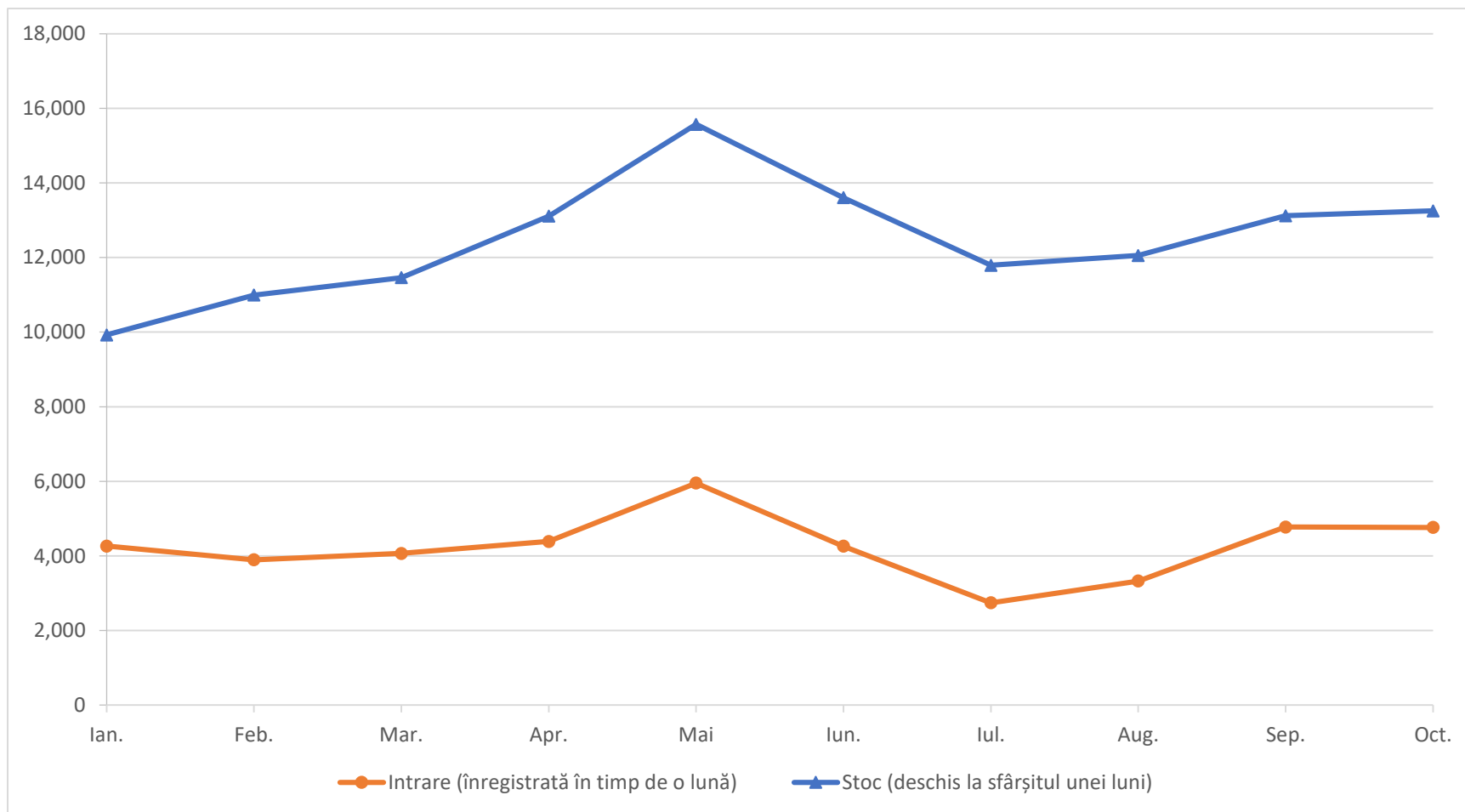
- The overall evolution of jobs
- Property form
- Region and field of activity
- The necessary studies and experience
- Wage offer
- Profile of occupations difficult to fill

The overall evolution of vacancies recorded in the NEA database in 10 months of 2018.

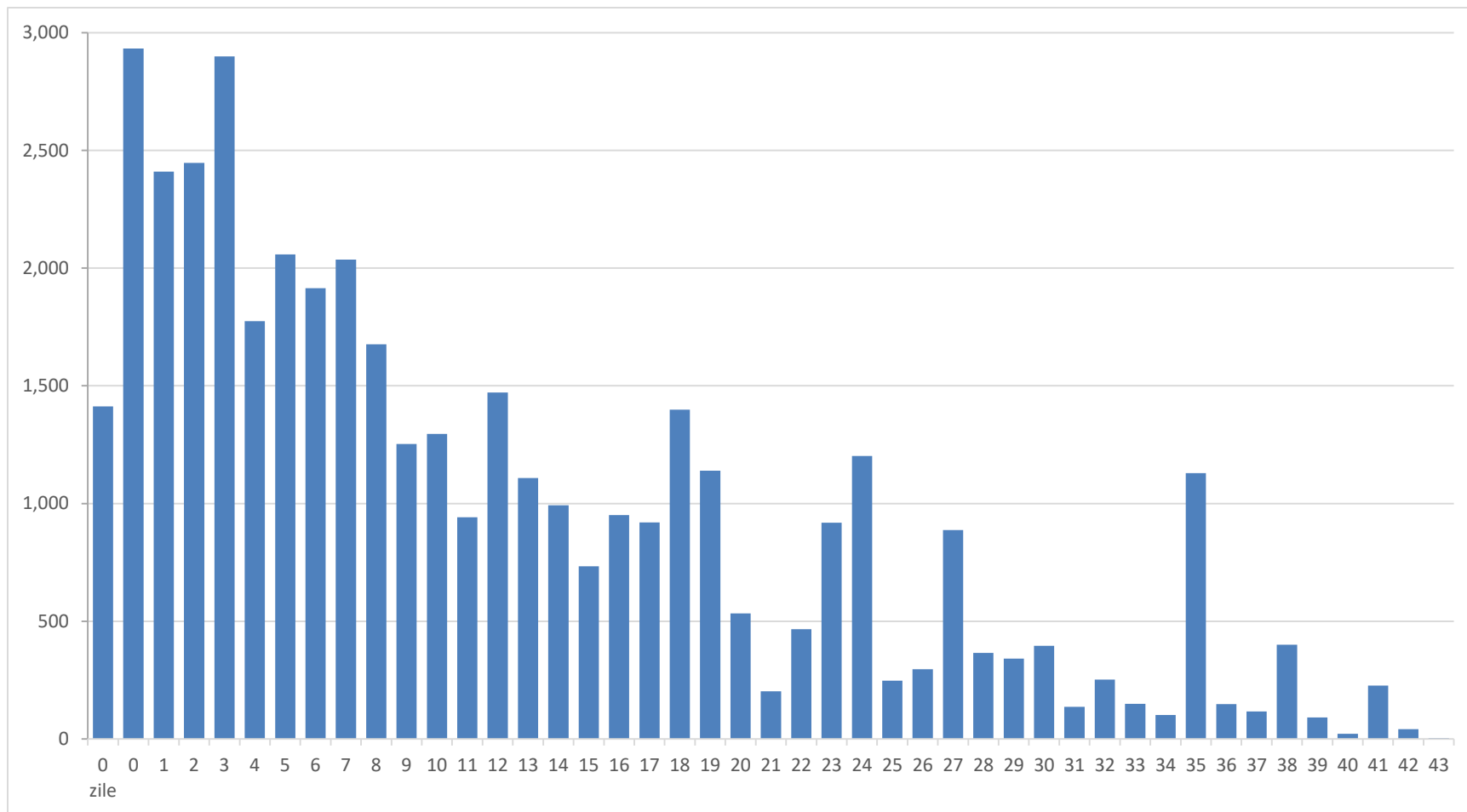
According to the NEA database, in 10 months, 2018 employers in the Republic of Moldova declared 42,436 vacancies. Each job declared by the employer includes from 1 to 400 job vacancies for the same profession / profession, ie with exactly the same requirements for studies and experience and the same salary offer.

The number of vacancies registered monthly varies from 2,742 in July to 5,953 in May), reflecting seasonal changes in labour demand.

Number of vacancies registered vs. stock at the end of January, October 2018

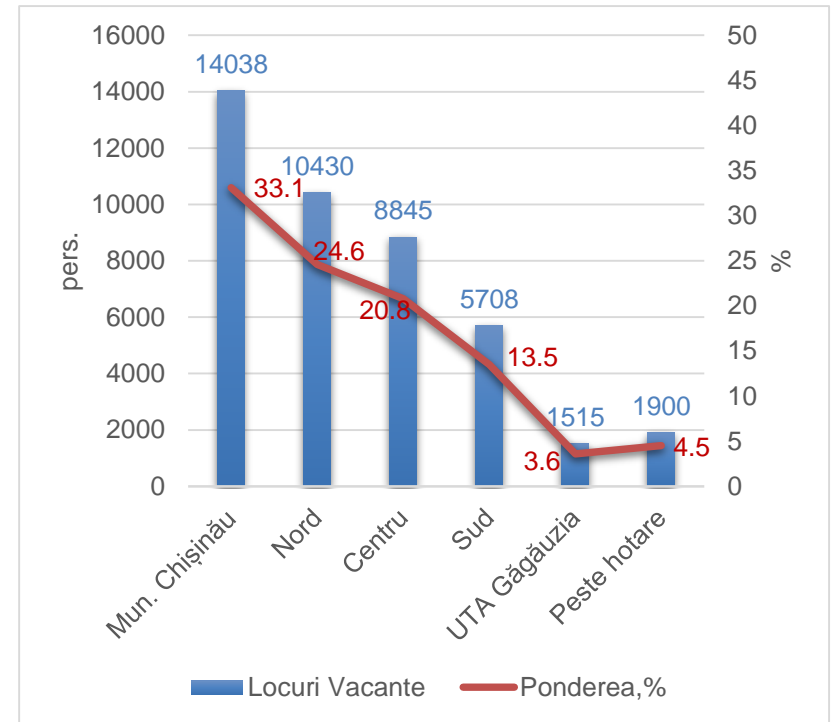


Number of vacancies registered during January-October 2018, by duration of availability (in days)

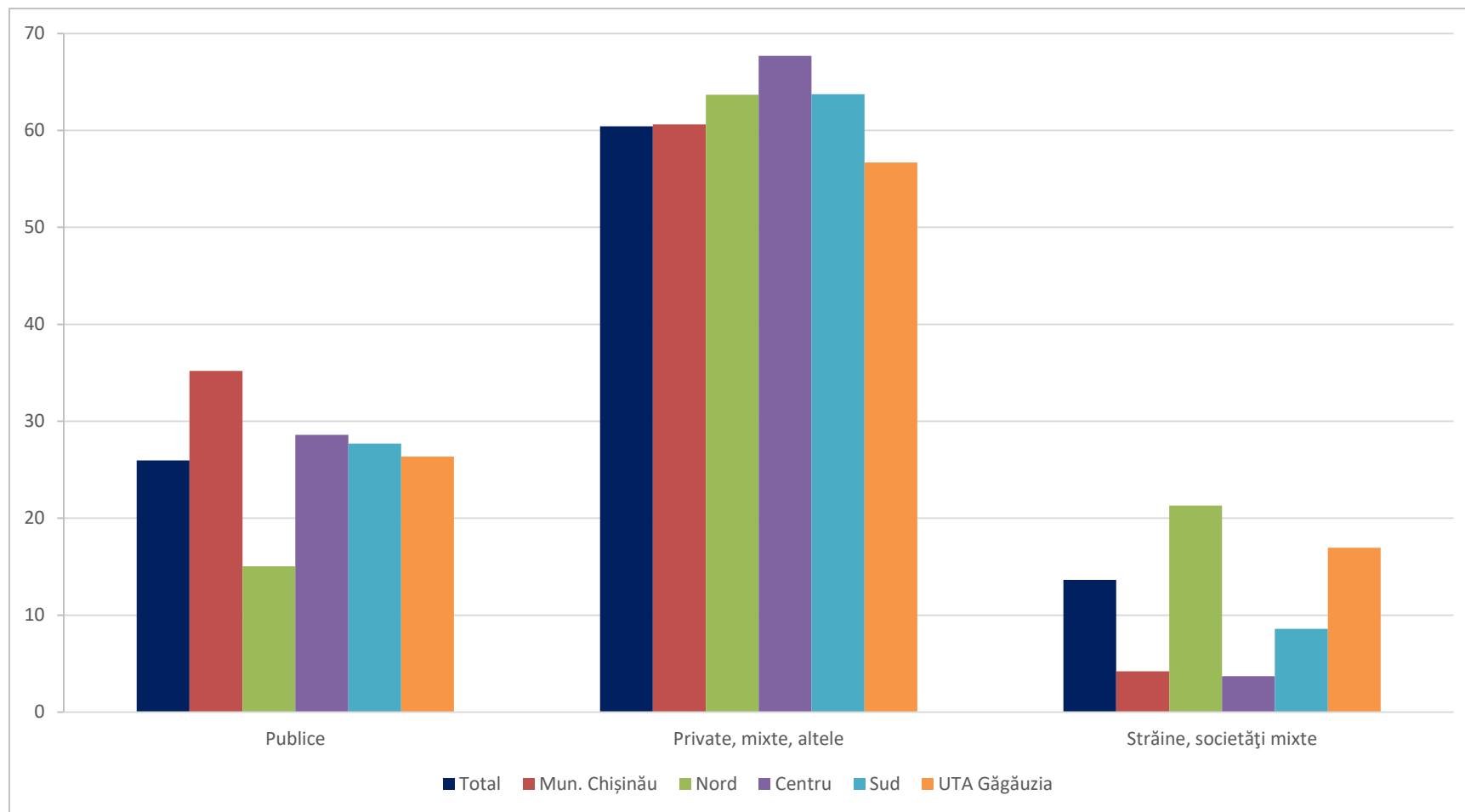


Job vacancies Registered at NEA by the ownership of Enterprise and Region

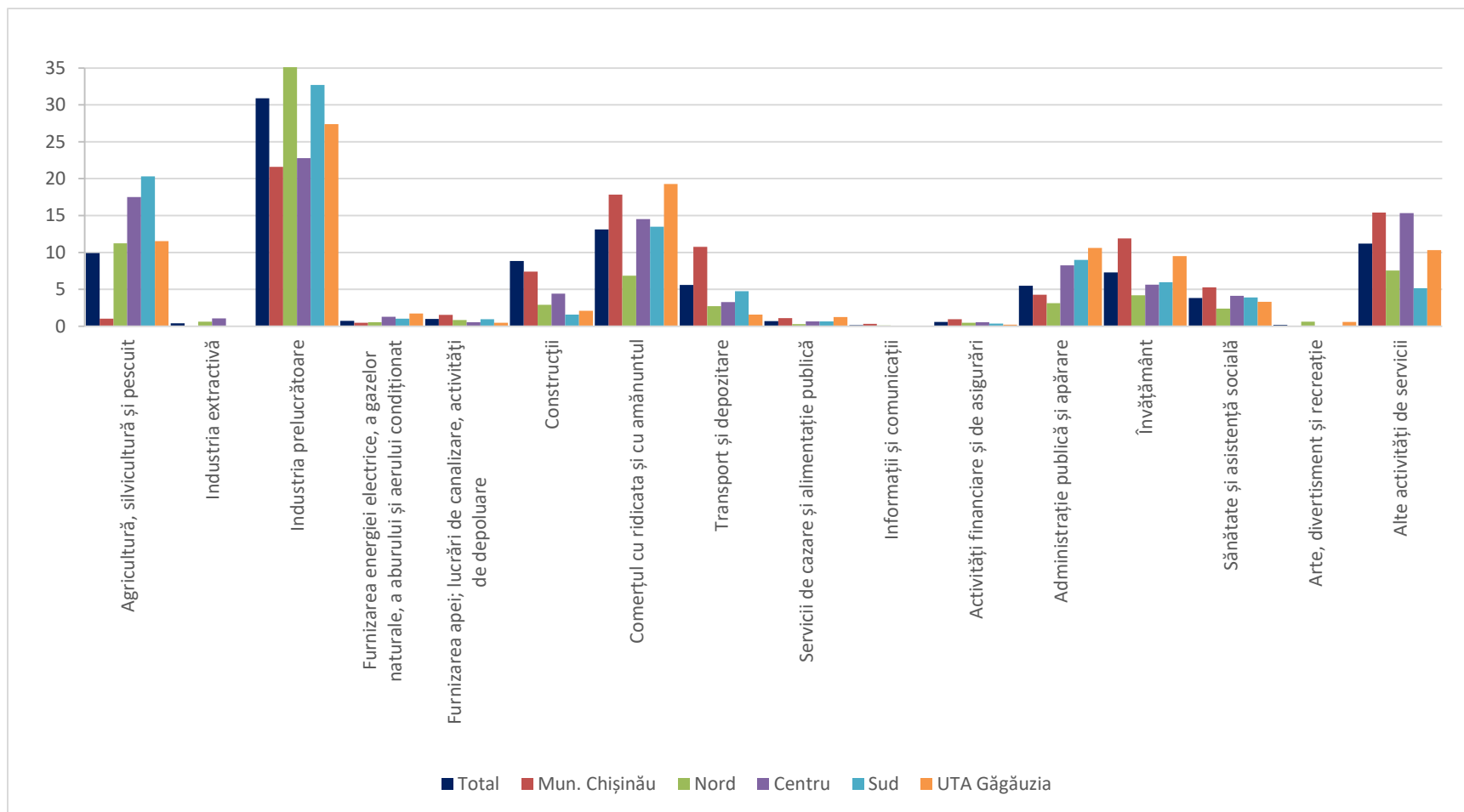
Of the total vacancies, the public sector represents 26%. More than 60% of vacancies come from private or mixed-owned local businesses, and 13.6% are reported by foreign-owned enterprises or joint ventures.



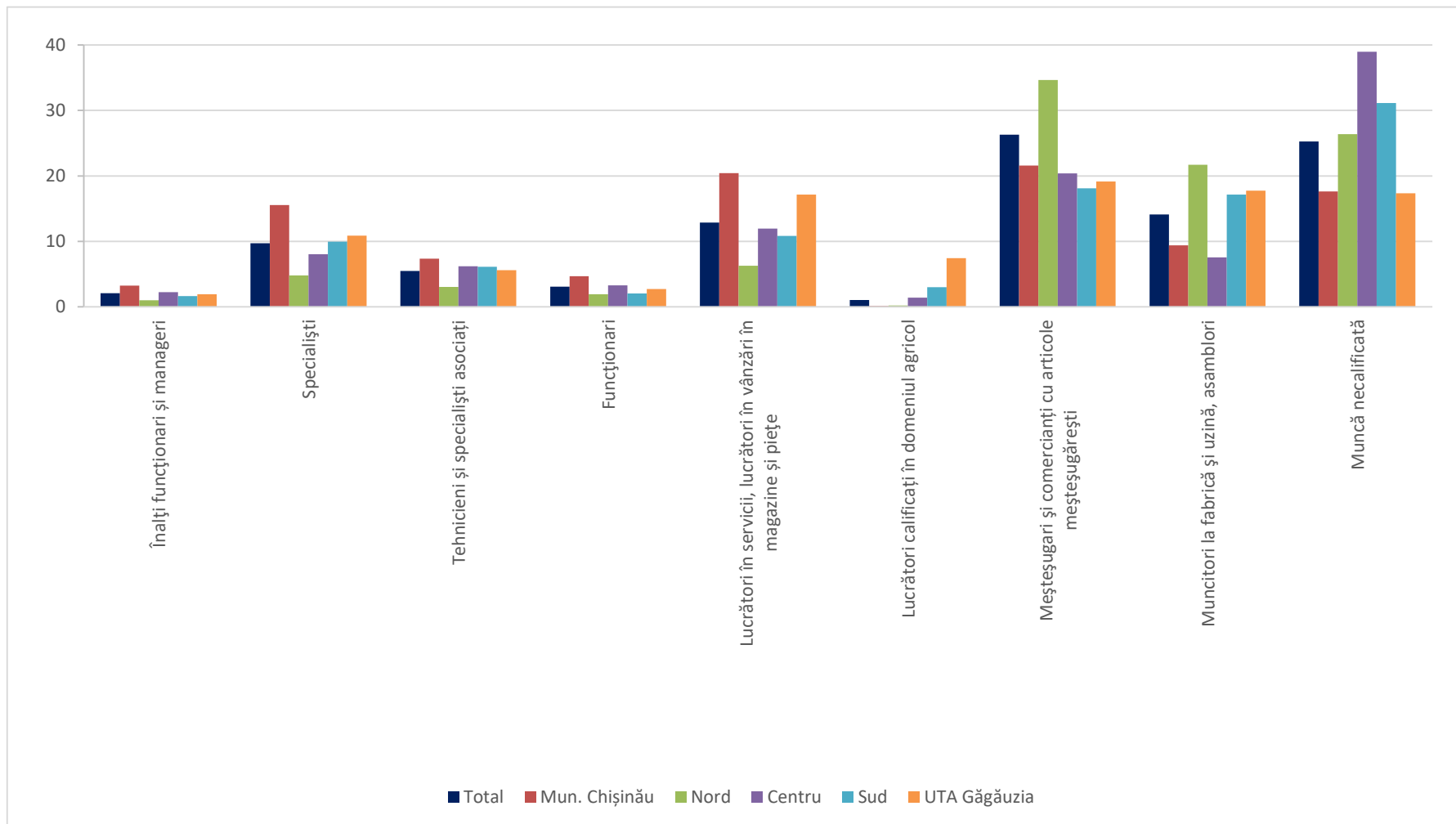
Job vacancies registered by NEA according to ownership of the enterprise and region (% of total ownership / region ownership)



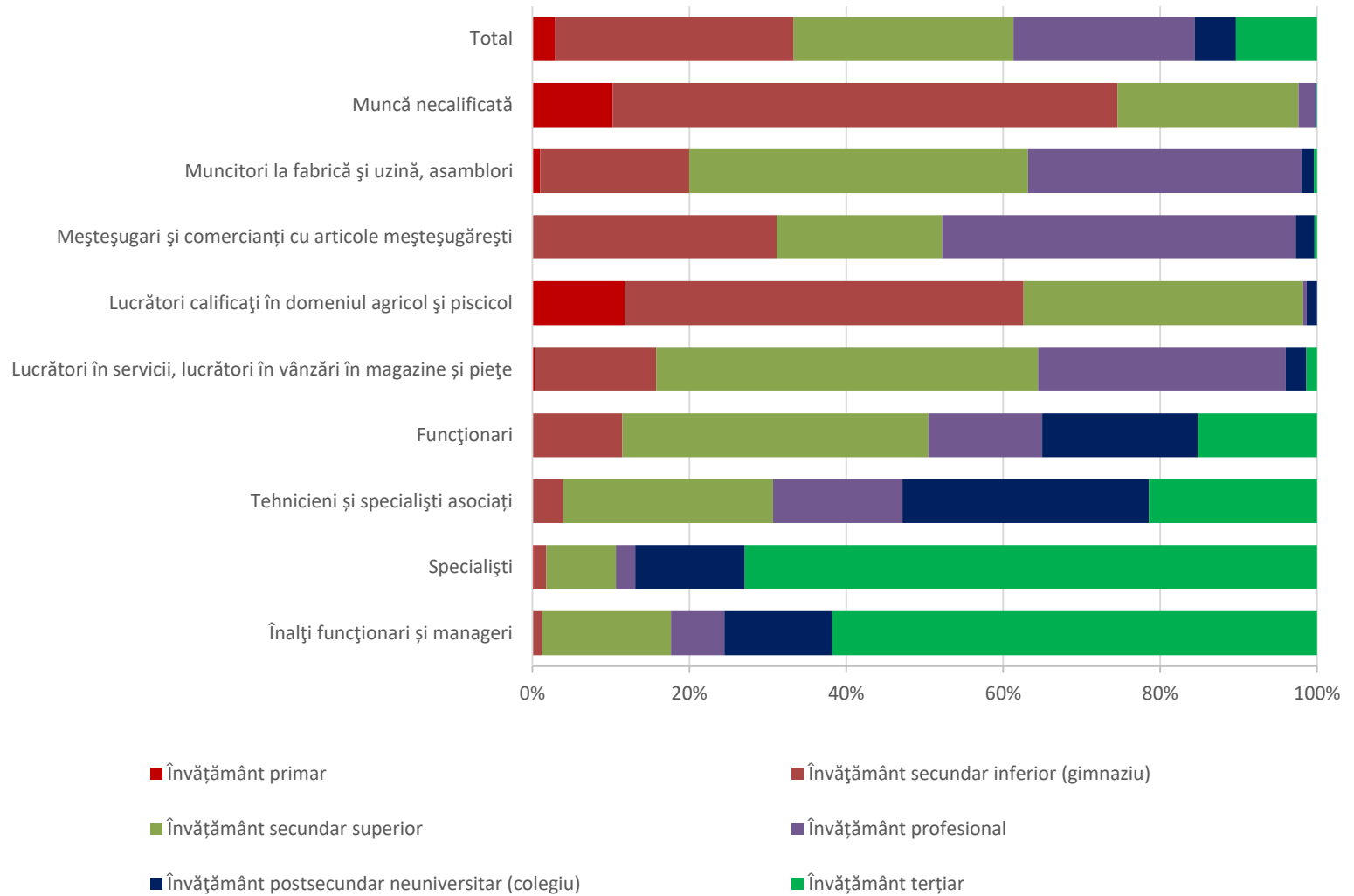
Job vacancies registered by ANOFM according to ownership of the enterprise and region (% of total ownership / region ownership)



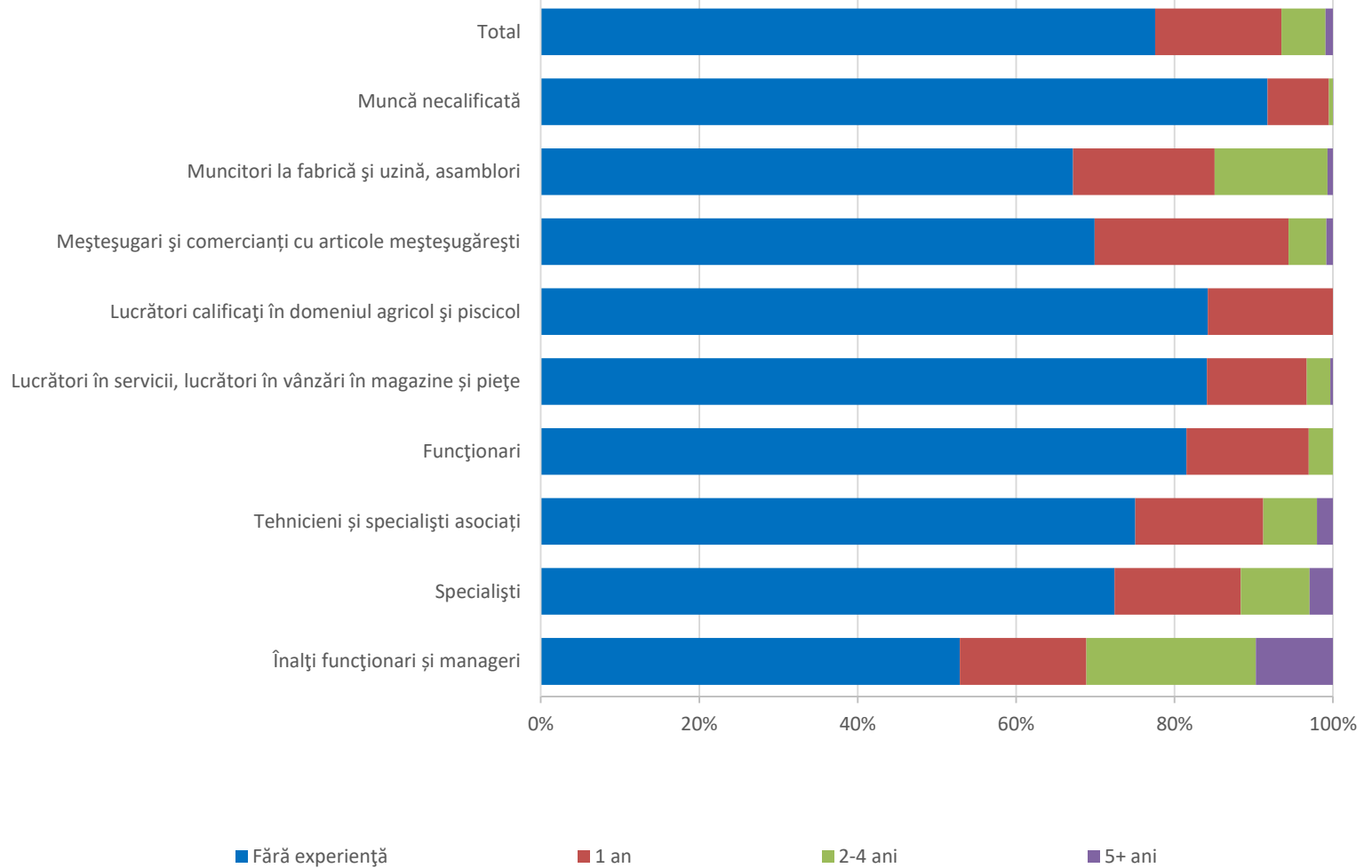
Job vacancies registered at NEA after occupation and region (% of employment in total / region)



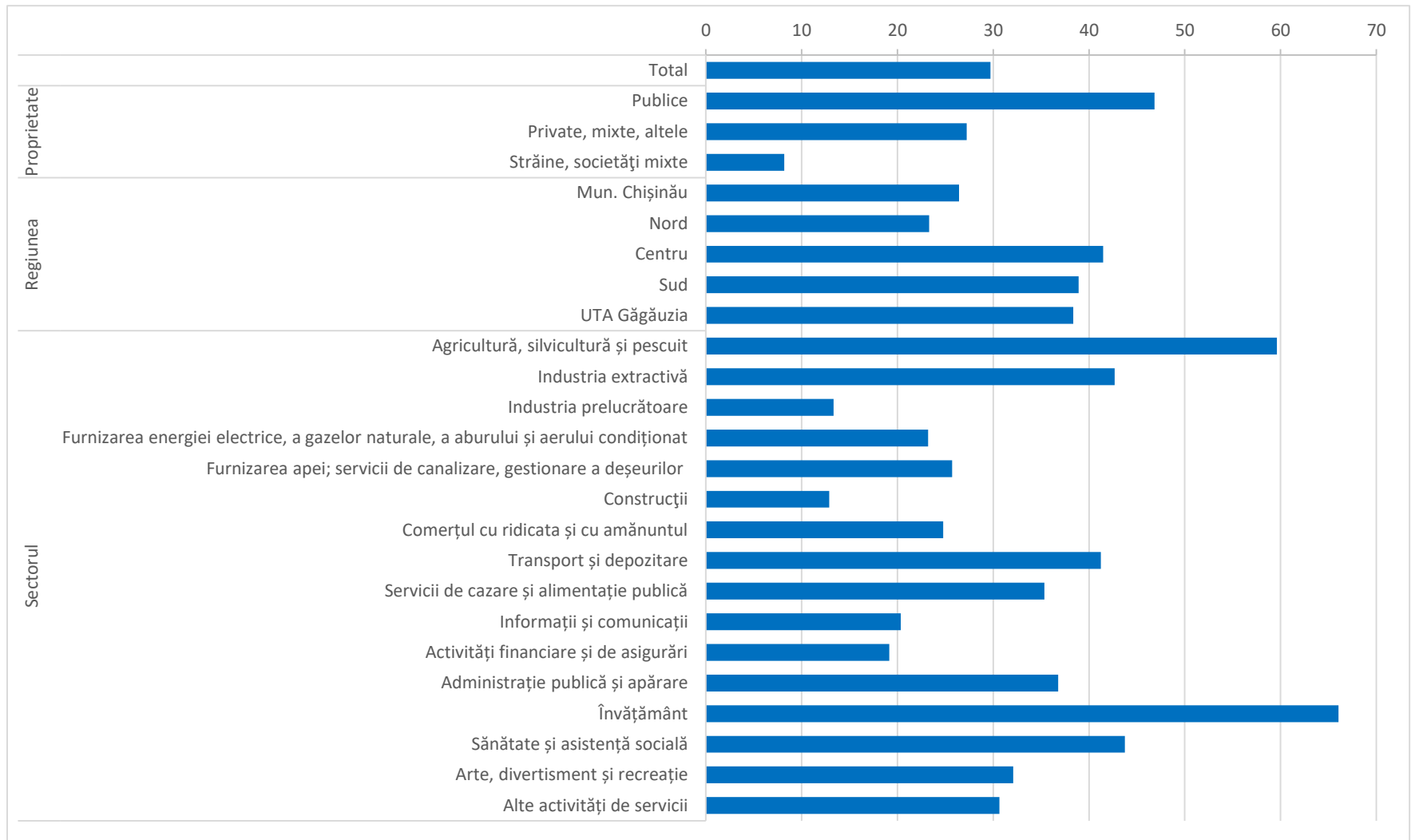
Composition of vacancies after occupation and necessary studies (%)



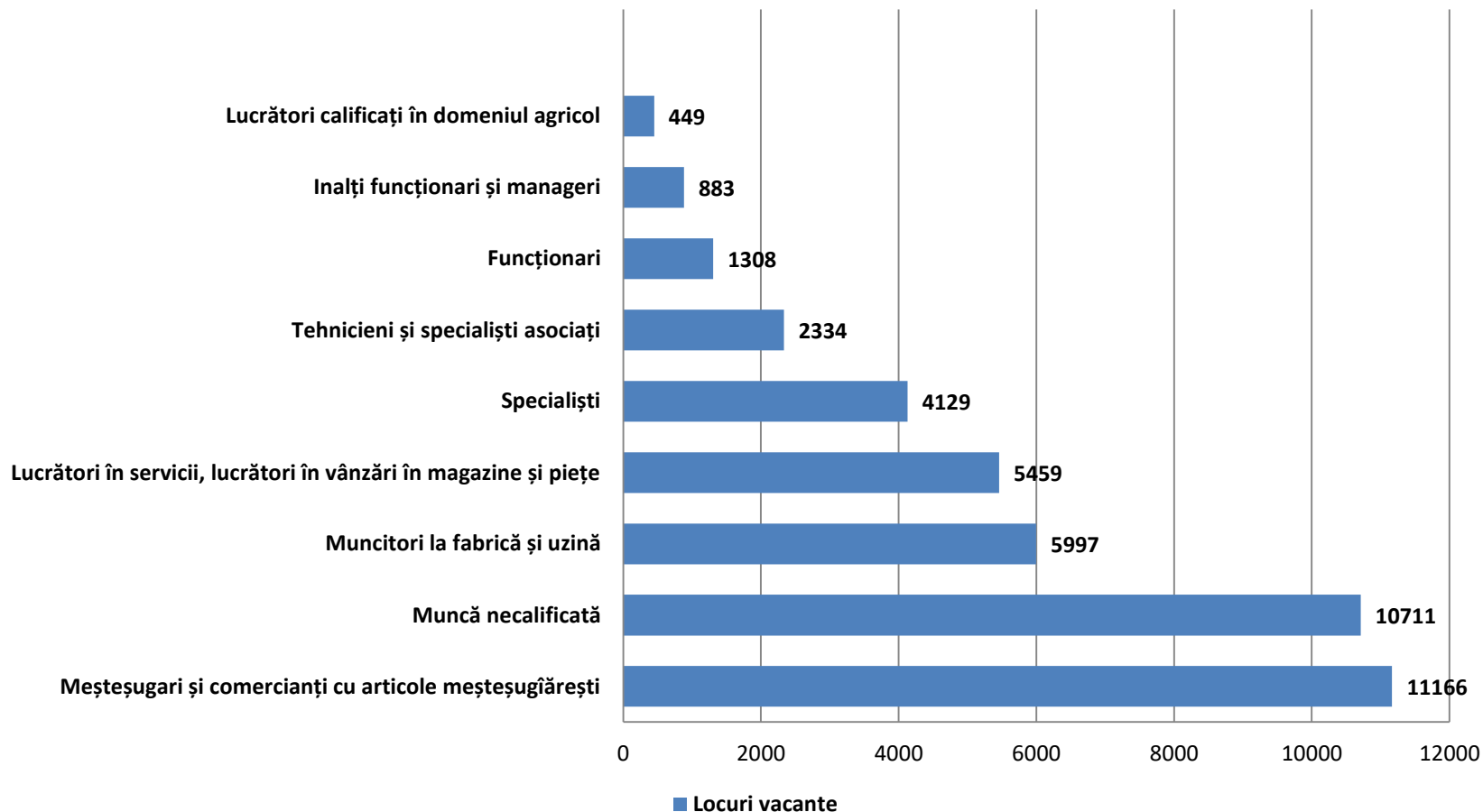
Composition of vacancies by occupation and experience (%)



The share of vacancies with the salary offer below 2380 MDL, by type of ownership, region and field of activity (%)



Vacancies registered with the NEA by occupation

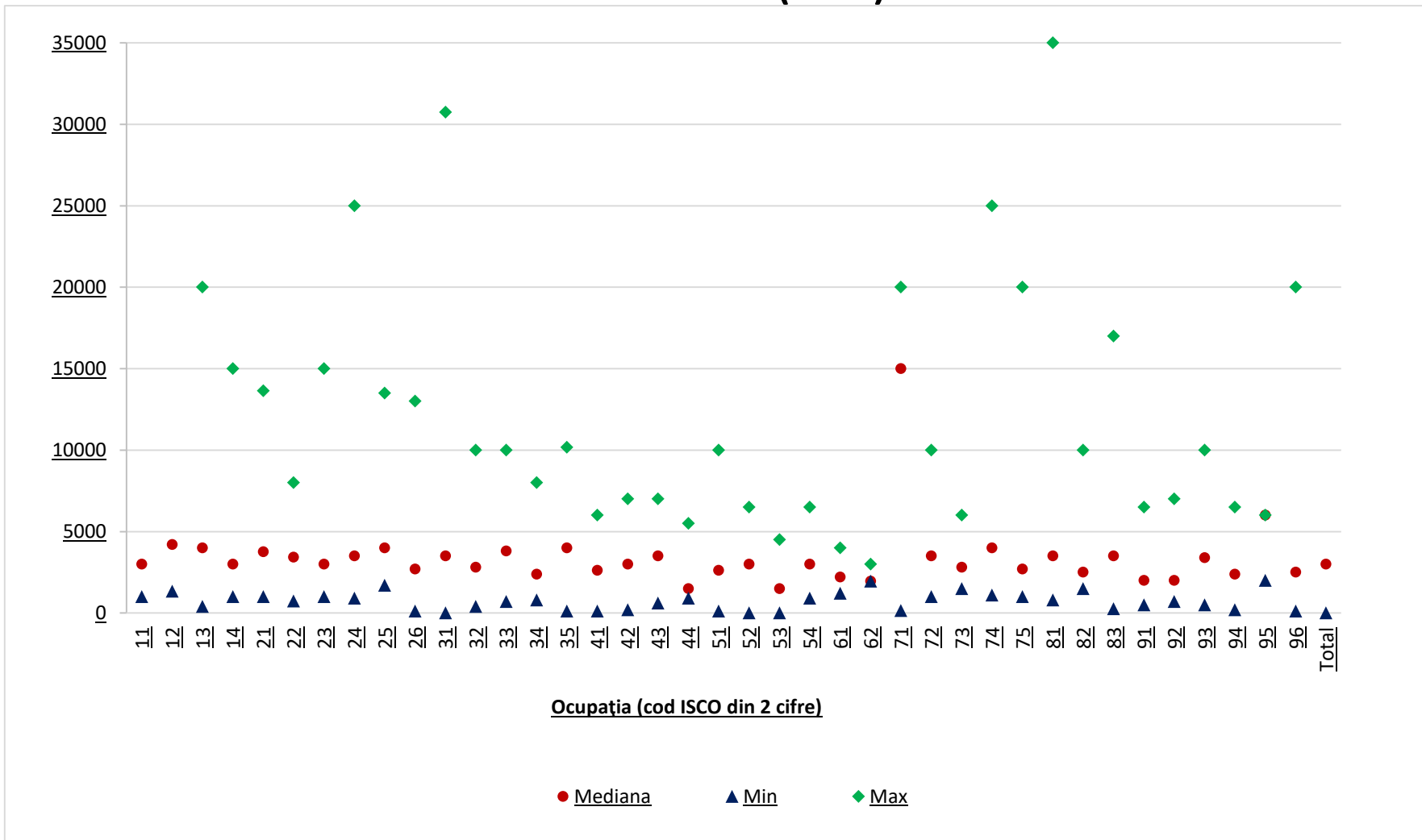


Wage offer

The average value of the minimum wage offer is MDL 3,454, while the average is only 2700 MDL, because at 3,774 job vacancies the salary 0 is indicated and at 761 the offer is less than 1000 MDL.

More than 90% of the vacancies for which a salary is less than 2380 MDL refer to the professional categories, such as: child care workers (code 5311), forestry workers and associates (code 6210), steam machine operators and boilers (8182), building carers (code 5153) and teacher support (code 5312).

Offer minimum wage by occupation of two figures: the minimum, maximum and median (MDL) *



JOB VACANCIES HARD TO FILL (IN TERMS OF DURATION)

There are 5,103 vacancies (or 12% of the sample) that have been open for at least 6 months. These are mostly declared by foreign-owned enterprises located in the South or abroad, manufacturing or construction.

The first 5 occupations of 4 digits among job vacancies hard to fill in terms of duration are:

- templates and pattern makers (code 7532);
- operators of machinery for the manufacture of foodstuffs (8160);
- tailors, furriers and hats (7531);
- carpenters (7115);
- operators of cellulose plants (8171).

Thank you for your attention !

