

Сессия 4

Согласование профессиональных умений и рабочих мест: примеры использования ESCO

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ESCO – помогая людям и рабочим местам найти друг друга





ESCO

European Skills/Competences, qualifications and Occupations

European Commission > ESCO



ABOUT ESCO

CLASSIFICATION

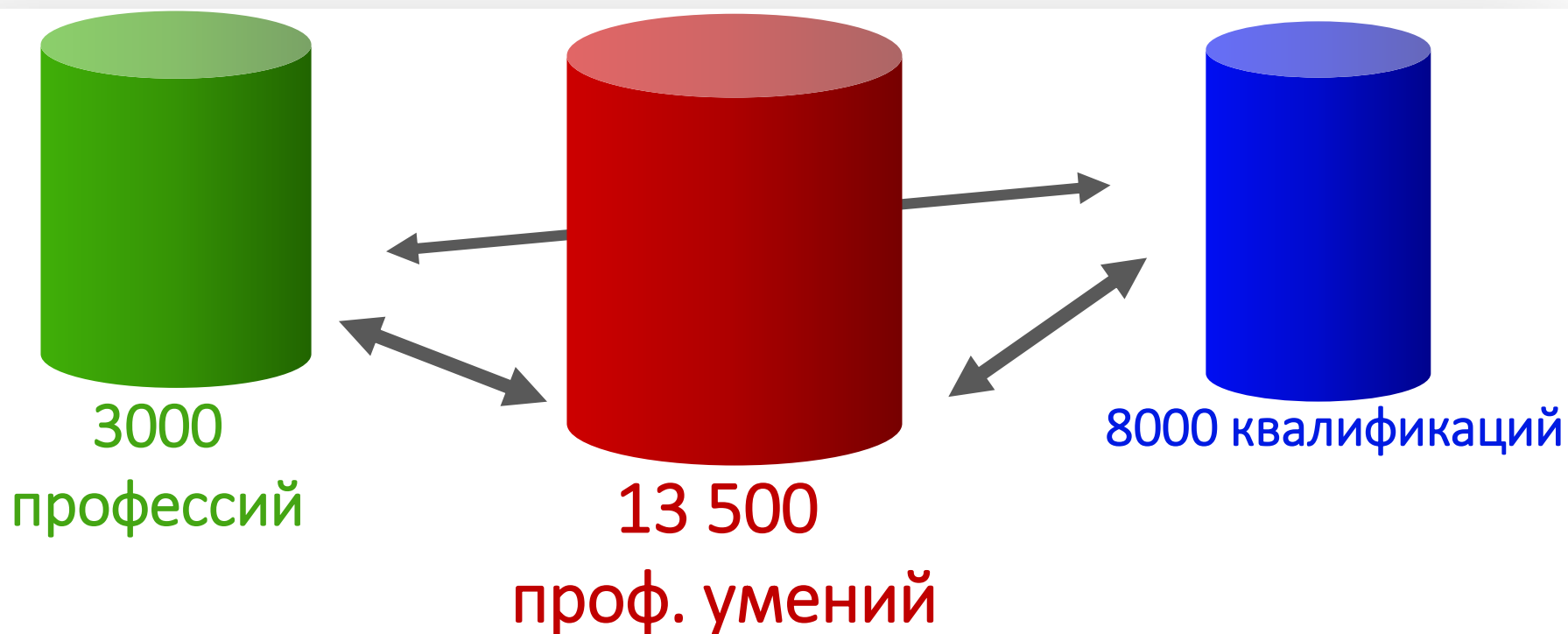
TOOLS & RESOURCES

FORUM

..... Occupations

Skills/competences

Qualifications



ЕК содействует цифровым решениям в области поиска работы и сотрудников



Европейская мобильность талантов: сеть EURES



C ESCO



OCCUPATIONS

- › 0 Armed forces occupations
- › 1 Managers
- › 2 Professionals
- › 3 Technicians and associate profess.
- › 4 Clerical support workers
- ✓ 5 Service and sales workers
 - › 51 Personal service workers
 - › 52 Sales workers
 - › 53 Personal care workers
 - › 54 Protective services workers
- › 6 Skilled agricultural, forestry and f.
- › 7 Craft and related trades workers
- › 8 Plant and machine operators and
- › 9 Elementary occupations

Переводчик

Alternative label

linguistic coordinator

sworn translator

scientific translator

financial translator

medical translator

video game translator

translator coordinator

literary translator

reviser

post-editor

technical translator

translation project manager

translators

language specialist

business translator

translator reviser

language leader

language specialist consultant



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EURES

The European Job Mobility Portal

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For full access, please : [LOG IN](#) or register at EURES

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[Living & Working](#)

[Drop'pin@EURES](#)

[EURES Services](#)

Advanced search

We are committed to protecting your personal data and have updated the data protection statement and the specific conditions for [jobseekers and employers](#). You can access it [here](#).

EURES. The European Jobs Network.

Explore your European potential.

- 1,641,966 job vacancies
- 402,938 CVs
- 12,546 Employers
- 1,005 EURES Advisers

[HOW CAN WE HELP YOU ?](#)



I'm a Jobseeker.

[SEARCH FOR A JOB](#)

You can also:

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[Create your CV online](#)

[Create your Skills Passport](#)

[Search for youth opportunities](#)

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[What can EURES do for you?](#)

I'm an Employer.

[FIND CANDIDATES](#)

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[What can EURES do for you?](#)



Портал EURES

Пример использования EURES: поиск и подбор подходящего рабочего места

| Как используется ESCO | Трудности | Выгоды |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Профессии и проф. умения ESCO используются на портале для:</p> <ul style="list-style-type: none">а) поиска работы,б) поиска кандидатов,с) создания резюме | <ul style="list-style-type: none">• В своих объявлениях о вакансиях работодатели используют другую терминологию: проф. умения ESCO используются редко (особенно на национальном уровне), кроме случаев, когда работодатели работают с консультантами EURES. | <ul style="list-style-type: none">• Сопоставление по профессиональным умениям.• Многоязычное сопоставление и возможность легко преодолеть языковые барьеры при помощи кодов профессий и профессиональных умений.• Помогает соискателям лучше и более точно составить описание своего профессионального опыта.• Возможность для работодателей искать кандидатов на основе более детализированного подбора профессиональных умений под определённой вакансией.• Помогает работодателям лучше сформулировать описание вакансии и работы. |



Manage CV (Last update: 12/06/2019)

A complete and convincing CV is the first step towards finding the job of your dreams. Employers pay very close attention to the skills section as this gives an indication of your competence. Your job search starts here!



Your CV is not accessible to employers

0 views by 0 different employers (0 views this week, 0 views this month)

Edit CV in English ▼

+ Add new CV language



EMPLOYER VIEW



PUBLISH



EUROPASS



PRINT



WIZARD



DELETE

+ Personal information

+ Personal presentation

– Work experiences

My occupation*:

☒ Pilates teacher

Alternative job title:

Skills*:

- ☐ Demonstrate professional Pilates attitude
- ☐ Safely instruct about fitness
- ☐ Adapt Pilates exercises
- ☐ Integrate principles of Pilates training
- ☐ Motivate fitness clients
- ☐ Ensure safety of exercise environment
- ☐ Attend to fitness clients under controlled health conditions
- ☐ Collect client fitness information
- ☐ Show professional responsibility
- ☐ Identify customer objectives
- ☐ Prescribe exercises
- ☐ Manage fitness communication
- ☐ Deliver Pilates exercises
- ☐ Integrate exercise science to the design of the programme
- ☐ Analyse personal fitness information
- ☐ Prepare Pilates exercise session
- ☐ Endocrine physiology

Search for a skill

Search

Alternative skills

> Jobseekers

Find a job

Youth Opportunities

My CV

... Manage CV

Desired employments

My Skills Passports

My jobs

Hints and Tips

Skills & Careers

Your first EURES Job

Reactivate

Desired employments

This section allows you to publish your preferences for your ideal job. You should provide as much information as possible regarding the occupation you are looking for, its geographical location and working conditions. Make sure you enter all relevant criteria to increase your chances to be targeted by employers.

– Desired occupations

Targeted offers only : No

Occupation:




Decisive skills:





Find a job

Specific data quality disclaimer and terms of use for job vacancies

There are currently 3428805 jobs waiting for you ! 

> All fields pilates

+ Add a keyword

CLEAR


> SEARCH

▼ [More criteria](#)



Your search resulted in over 100 job vacancies, consider using the facets on the left to refine your search.

Active filters - Select a search profile ▼

All fields: pilates 

Save as new search profile

9,912 vacancies found (showing from 1 to 10).

Sort by Relevance ▼

Results per page 10 ▼

1

2

3

...

991

992

next >>

Instructeur Pilates - 1 post

Switzerland (CH) 16 day(s) ago (27/05/2019)

Employer: MB Studio Pilates, Michaela Bendrihem

Пример использования в EURES: измерение результативности

Механизм обратной связи

Об определении соответствия кандидата и вакансии:

Система даёт пользователям возможность указать, насколько хорошим было предложенное соответствие. Однако такое указание не является прямой обратной связью об ESCO, поскольку во внимание принимаются и другие критерии сопоставления, которые нельзя отделить.

О поиске:

Соискатели и работодатели могут использовать свободный поиск по ключевым словам. Исходя из анализа доступной статистики поиска по ключевым словам за последние четыре года, наиболее часто ищут в полях «профессия» и «умения»

(45–55 % поисковых запросов связаны с профессиями, а 20–25 % – с профессиональными умениями).

Обеспечение взаимосвязанности цифрового рынка труда при помощи ESCO



Search Jobs

Q Keyword



Location

Search Now

Highlights



Jobs by Category

Administration

Construction

Jobs on

MONSTER



ESCO используется на европейских порталах по трудоустройству



About House of Skills

Lifelong Development

House of Skills is a public-private partnership. The business community, sector organizations, employee and employer organizations, knowledge institutions, education and administrators from the region work closely together to transform the current labor market into a more labor market focused on skills, where intersectoral mobility is facilitated and lifelong development is the norm.

This is desperately needed because there are currently insufficient qualified people available to do all the work. Just think of building enough houses, the effort required to achieve the climate objectives, ensuring that there are enough teachers in front of the class and that there are personnel in the care sector.

ESCO используется в ЕВРОПЕ

And that's not all. The world is changing so fast that it's hard to keep up with the changes. Automation in the coming years.

Downloads

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The Adecco Group Italy

The Adecco Group is the world's most important HR solutions & consulting multibrand platform, which covers a variety of services dedicated to the labour market, including: workforce solutions, professional & executive recruitment, technology consulting, training, career transition & talent development.

Our vision is to ensure that People are inspired, motivated and trained to fit with continuously changing environment and that Companies, institutions and education systems are concretely supported and oriented in their strategy of improvement and development, in order to imagine the upcoming future.

ESCO используется в ЕВРОПЕ

Как можно получить доступ к ESCO?



Скачайте на нашем портале или используйте API:
<https://ec.europa.eu/esco/portal/home>



Укажите, что используете ESCO, и свяжитесь с нами,
когда начнёте применять эту классификацию в вашей
стране



Присоединяйтесь к онлайн сообществу ESCO

Спасибо!



Команда
ESCO



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Вопросы?