



Session 4

Matching skills and jobs: implementation of ESCO use cases

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ESCO- connecting people & jobs





ESCO

European Skills/Competences, qualifications and Occupations

European Commission > ESCO



ABOUT ESCO

CLASSIFICATION

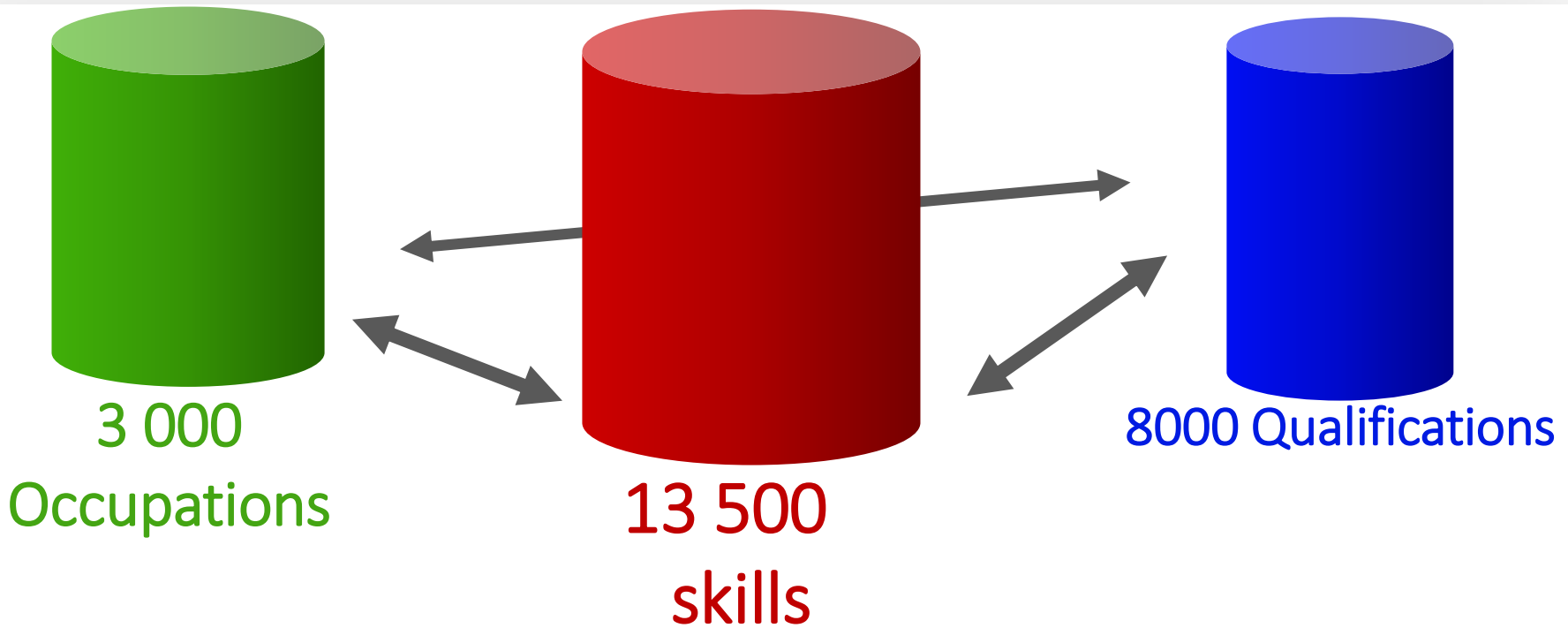
TOOLS & RESOURCES

FORUM

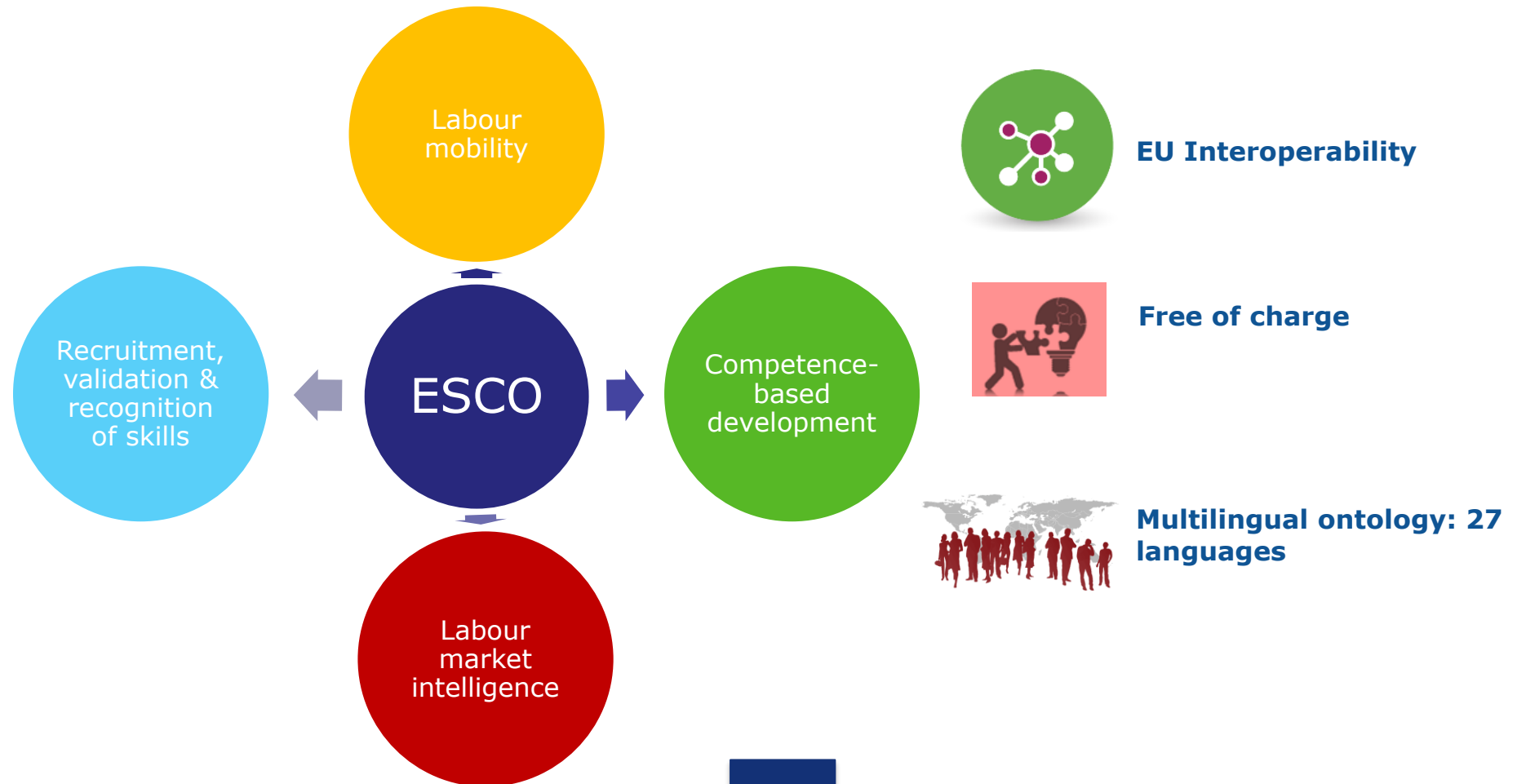
Occupations

Skills/competences

Qualifications



EC promotes digital solutions for job-searching & matching processes



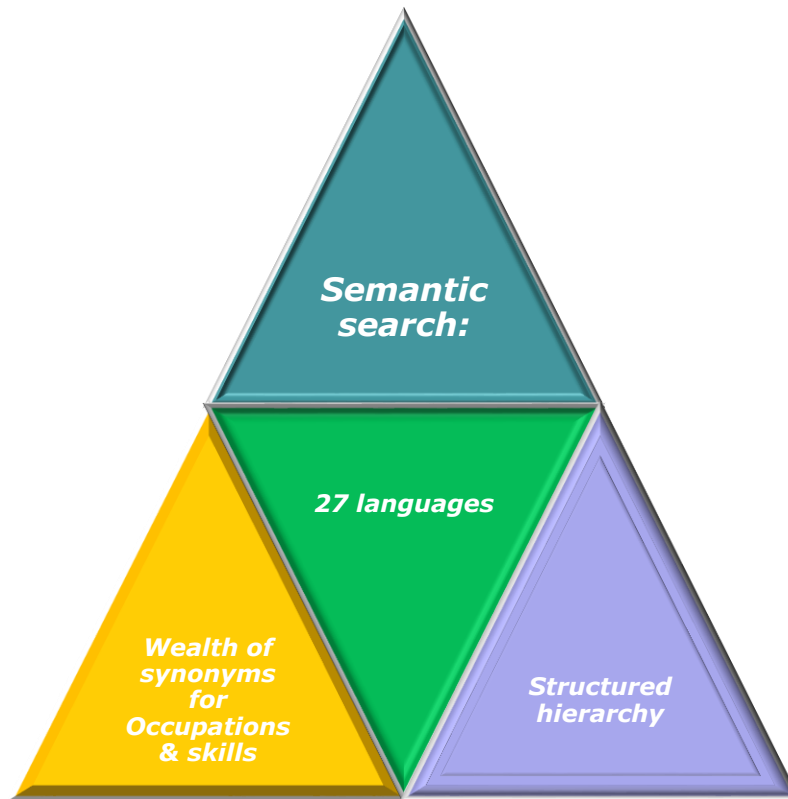
European talent mobility: EURES





European Commission

With ESCO



🗂 OCCUPATIONS

- > 0 Armed forces occupations
- > 1 Managers
- > 2 Professionals
- > 3 Technicians and associate profess.
- > 4 Clerical support workers
- ✓ 5 Service and sales workers
 - > 51 Personal service workers
 - > 52 Sales workers
 - > 53 Personal care workers
 - > 54 Protective services workers
- > 6 Skilled agricultural, forestry and f.
- > 7 Craft and related trades workers
- > 8 Plant and machine operators and
- > 9 Elementary occupations

Translator

Alternative label

- linguistic coordinator
- sworn translator
- scientific translator
- financial translator
- medical translator
- video game translator
- translator coordinator
- literary translator
- reviser
- post-editor
- technical translator
- translation project manager
- translators
- language specialist
- business translator
- translator reviser
- language leader
- language specialist consultant



EURES

The European Job Mobility Portal

European Commission > EURES > Home

PARTNER SITES

[European Job Days](#)

[European Solidarity Corps](#)

[Home](#) | [News](#) | [Events](#) | [Statistics](#) | [Help and support](#) | [Links](#)

For full access, please : [LOG IN](#) or register at EURES

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[Employers](#)

[Living & Working](#)

[Drop'pin@EURES](#)

[EURES Services](#)

Advanced search

We are committed to protecting your personal data and have updated the data protection statement and the specific conditions for jobseekers and employers. You can access it [here](#).

EURES. The European Jobs Network.

Explore your European potential.

- 1,641,966 job vacancies
- 402,938 CVs
- 12,546 Employers
- 1,005 EURES Advisers

[HOW CAN WE HELP YOU ?](#)



I'm a Jobseeker.

[SEARCH FOR A JOB](#)

You can also:

- [Create EURES account](#)
- [Create your CV online](#)
- [Create your Skills Passport](#)
- [Search for youth opportunities](#)
- [Contact EURES Adviser](#)
- [What can EURES do for you?](#)

I'm an Employer.

[FIND CANDIDATES](#)

You can also:

- [Create EURES account](#)
- [Advertise a job](#)
- [Search for Skills Passports](#)
- [Publish a youth opportunity](#)
- [Contact EURES Adviser](#)
- [What can EURES do for you?](#)



EURES portal

EURES use case: job matching & job searching

How is ESCO used	Challenges	Benefits
<p>ESCO occupations and skills are used in the portal to:</p> <ul style="list-style-type: none">a) Find a job,b) Find a candidate,c) Create my CV	<ul style="list-style-type: none">• Employers are not using the same terminology in their job vacancies (JVs): ESCO skills are rarely used (especially at national level), unless they are advised by the EURES advisers.	<ul style="list-style-type: none">• Skills-based matching• Multi-lingual matching and the opportunity to easily bridge language barriers in occupation and skills codes.• Assisting jobseekers in describing better and more precisely their professional experience.• Giving possibility to employers to search for candidates on the basis of more granular selection of skills under a certain job vacancy.• Help employers to define better job vacancies and job descriptions.



European

Manage CV (Last update: 12/06/2019)

A complete and convincing CV is the first step towards finding the job of your dreams. Employers pay very close attention to the skills section as this gives an indication of your competence. Your job search starts here!



Your CV is not accessible to employers

0 views by 0 different employers (0 views this week, 0 views this month)

Edit CV in English ▾ [+ Add new CV language](#)



EMPLOYER VIEW



PUBLISH



EUROPASS



PRINT



WIZARD



DELETE

[+ Personal information](#)

[+ Personal presentation](#)

[- Work experiences](#)

My occupation*:



Pilates teacher

Alternative job title:

Skills*:

- Demonstrate professional Pilates attitude
- Safely instruct about fitness
- Adapt Pilates exercises
- Integrate principles of Pilates training
- Motivate fitness clients
- Ensure safety of exercise environment
- Attend to fitness clients under controlled health conditions
- Collect client fitness information
- Show professional responsibility
- Identify customer objectives
- Prescribe exercises
- Manage fitness communication
- Deliver Pilates exercises
- Integrate exercise science to the design of the programme
- Analyse personal fitness information
- Prepare Pilates exercise session
- Endocrine physiology

Search for a skill

Search

> Jobseekers

Find a job

Youth Opportunities

My CV

Manage CV

Desired employments

My Skills Passports

My jobs

Hints and Tips

Skills & Careers

Your first EURES Job

Reactivate

Desired employments

This section allows you to publish your preferences for your ideal job. You should provide as much information as possible regarding the occupation you are looking for, its geographical location and working conditions. Make sure you enter all relevant criteria to increase your chances to be targeted by employers.

Desired occupations

Targeted offers only : No

Occupation:



Decisive skills:




EURES: Find a job



Find a job 

Specific data quality disclaimer and terms of use for job vacancies

There are currently 3428805 jobs waiting for you ! 

> All fields pilates

+ Add a keyword

CLEAR


> SEARCH

▼ [More criteria](#)



Your search resulted in over 100 job vacancies, consider using the facets on the left to refine your search.

Active filters - Select a search profile ▼

All fields: pilates 

Save as new search profile

9,912 vacancies found (showing from 1 to 10).

Sort by Relevance ▼

Results per page 10 ▼

1

2

3

...

991

992

next >>

Instructeur Pilates - 1 post

Switzerland (CH) 16 day(s) ago (27/05/2019)

Employer: MB Studio Pilates, Michaela Bendrihem

EURES use case: measuring performance

Feedback mechanism

For matching:

The system provides a possibility for users to confirm whether the match was good or not. However, this indication does not provide direct feedback on ESCO as there are other matching criteria taken into consideration and they cannot be distinguished.

For search:

Jobseekers and employers can use free keyword search. Based on a review of available statistics of keyword terms search on in the last 4 years, occupation and skills are some of the most frequent fields searched on (approximately 45-55 % occupation related, 20-25 % skills related.)



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Interconnecting the digital labour market through ESCO





MONSTER



Employers
Post Jobs & Find Talent

Find Jobs ▾ Career Resources ▾ Post CV Company Profiles

English ▾

Search Jobs

Q Keyword Location Search Now

Highlights

Jobs by Category

Administration	Construction
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Jobs on
MONSTER

ESCO used in European Job boards



About House of Skills

Lifelong Development

House of Skills is a public-private partnership. The business community, sector organizations, employee and employer organizations, knowledge institutions, education and administrators from the region work closely together to transform the current labor market into a more labor market focused on skills, where intersectoral mobility is facilitated and lifelong development is the norm .

This is desperately needed because there are currently insufficient qualified people available to do all the work. Just think of building enough houses, the effort required to achieve the climate objectives, ensuring that there are enough teachers in front of the class and that there are personnel in the care sector.

ESCO used in EUROPE

And the knowledge that will in a general sense will change dramatically due to automation in the coming years.

Downloads

[Flyer House of Skills](#)[What does House of Skills develop for employees?](#)[What does House of Skills develop for employers?](#)[Interest form participants](#)



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The Adecco Group Italy

The Adecco Group is the world's most important HR solutions & consulting multibrand platform, which covers a variety of services dedicated to the labour market, including: workforce solutions, professional & executive recruitment, technology consulting, training, career transition & talent development.

Our vision is to ensure that People are inspired, motivated and trained to fit with continuously changing environment and that Companies, institutions and education systems are concretely supported and oriented in their strategy of improvement and development, in order to imagine the upcoming future.

ESCO used in EUROPE

How can I get ESCO?



*Visit our portal to download or use the API:
<https://ec.europa.eu/esco/portal/home>*



*Acknowledge its use & get in touch once you use
it in your country*



Join the ESCO online community forum

Thank you!



ESCO team



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laura.visan@esco-support.eu

Questions?