



# **Thematic focus 2: Financing in WBL INCENTIVES FOR COMPANIES Montenegro**

European Alliance For Apprenticeships  
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# Regulations on dual education

## **Low on vocational education 2002.**

Changes made in 2007, 2013, 2017.

Realisation of practical education is a responsibility of school or employer - school or dual form of education

Rights and responsibilities in dual education between students and employers is regulated with individual contract on practical education

- Contract is made between employer and students parents
- Conditions that an employer must fulfill checks by **VET Center (2017)**

2002 - Conditions are defined by the Union

2013 - Conditions are defined by the school and the employer



# **Student's rights in dual education**

## **Assessment of students achievements**

2002- 2013.

- for the period of practical education at employers, student has rights from employment, in accordance with labor regulations

### **Wage is provided by the employer**

Student's wage in dual education:

- first and second grade - minimum 15% of lowest brutto salary
- third grade - minimum 20% of average brutto salary

2002 - 2007 – level of students achievements is assessed by the Union

**2013 - 2017 level of achievements of students that are being trained at employers is assessed by the school and the employer**

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# Wages, Law from 2017.

Student's wage in dual education:

- first grade- minimum 10% of average netto salary
- second grade- minimum 15% of average netto salary
- third grade - minimum 10% of average netto salary

For first and second grade wage is provided from **the Budget**

For third grade an **employer** provides the wage

During the course of practical education at employers, student **does not have rights from employment**



# Student care

All students in dual education are ensured by the school, funding is from school or Budget

Employer provide work safety – care about health of students during the work

Working clothes/uniform is provided by school, student or employer

Sanitary identity card is provided by school, student or employer

Transport of students is provided by student

The employer provides assessment, the products are his property

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# Scholarships for deficitary qualifications

School year 2017/2018 - 120 scholarships

School year 2018/2019 - 300 scholarships

Scholarships are awarded by Ministry of education and Chamber of Commerce

Popularization of vocational education – increase of number of students that enrolled into programmes from third level

- 2015/2016. 487 students enrolled in first grade
- 2016/2017. 573 students enrolled in first grade
- 2017/2018. 737 students enrolled in first grade
- 2018/2019. 1466 students enrolled in first grade



# School year 2018/2019.

Number of students that enrolled in dual education for the first time is around 300

Total number of employers 260 (101)

Number of educational programmes 19 (14)

Dual education is realized at:

- - 26 vocational education schools(17)
- - 19 municipalities (12)

Number of students in third grade is 63 (6 students in 2017/2018)



# Planned activities

- Training of in-company trainers, strengthening the cooperation between in-company trainers and teachers of practical teaching in schools
- Look at possibilities of providing sanitary identity cards and transportation for all students in dual education
- Enhancement of quality assurance mechanisms of practical education at employers





Thank you for your attention.

