European Alliance for Apprenticeships (EAfA)

Latest developments

3rd Regional Seminar for Candidate Countries

24 September 2018, Tirana (Albania)

Norbert Schöbel, Team Leader, European Commission, DG EMPL
Previous EAfA-ETF seminars for candidate countries

Kayseri (Turkey) - 29-30 September 2016

Budva (Montenegro) - 26-27 October 2017
EAfA events 2018

Stakeholder meeting
- Incentives for apprenticeships

16-17/4
Dublin

- Cooperation with the Teachers' Union of Ireland (TUI)
- European Apprentices Network (EAN) parallel meeting

21-22/6
Rome

- Cooperation with ENEL, EAfA company award winner
- EAN parallel meeting

24-25/9
Albania

- Cooperation with ETF
- Support to candidate countries
- EAN parallel meeting

5-9/11
Vienna

High-level event
- 3rd Vocational Skills Week
- 5 years of EAfA
- Launch of support services
- EAfA Awards
- EAN meeting

Stakeholder meeting

Regional Seminar

Apprenticeship Community

Trade unions

Employers

Youth

Candidate countries

Apprenticeship Community
Newcomers in the pipeline

- Joint pledge EU Social Partners Electricity Sector (Eurelectric/EPSU/industriAll)
- Joint pledge EU Sector Social Partners for Metal, Engineering and Technology-based industries (Ceemet/IndustriAll)

... and more to come!
Policy agendas for VET

- 2010 Bruges Communiqué
- 2015 Riga Conclusions
- 2017 European Pillar of Social Rights
- 2012 Rethinking Education
- 2016 New Skills Agenda
- 2018 European Education Area
1st Principle
Education, training and life-long learning

Everyone has the right to quality and inclusive education, training and life-long learning in order to maintain and acquire skills that enable them to participate fully in society and successfully manage transitions in the labour market.
Getting the job done!

**Frameworks**

European Semester
ET2020, VET & AL agendas

**Council Recommendations**

Policy initiatives
- European Alliance for Apprenticeships
- European Vocational Skills Week

Working Groups and Peer Learning

**Member States and social partners**

ACVT, DGVT, National coordinators for AL

**Funding**

ESF
Erasmus+
EASI

**Other stakeholders**

VET providers, VET researchers, European Apprentices Network

**Evidence and Analysis**

Cedefop, Eurostat, OECD, ETF, JRC
The European Alliance for Apprenticeships
A multi-stakeholder platform, supporting its members through:

- Networking
  Network of apprenticeship experts
- Learning
  Sharing experiences and best practices
- Tools
  Guidelines, practical tools and resources
- Information
  News, reports, events and funding
- Visibility
  Focus on apprenticeships
Mobilised through EAfA

36 countries

250 pledges

>900,000 offers
European Framework for Quality and Effective Apprenticeships

Council Recommendation adopted on 15 March 2018

• Available in all EU languages

• Report to the Council on the implementation of the Framework within 3 years from the date of its adoption
APPRENTICESHIPS
Criteria for working and learning conditions

- Written Contract
- Pedagogical Support
- Workplace Component
- Social Protection
- Learning Outcomes
- Pay and/or Compensation
- Work, Health and Safety Conditions
APPRENTICESHIPS
Criteria for framework conditions

- Regulatory Framework
- Involvement of Social Partners
- Quality Assurance and Graduate Tracking
- Transparency
- Support for Companies
- Career Guidance and Awareness Raising
- Flexible Pathways and Mobility
Follow-up and support

- Apprenticeship Support Services
- Awareness raising (European Vocational Skills Week)
- EU Funding (ESF, Erasmus+, EASI)
- Monitoring through ACVT
- Reporting through European Semester
**Learn**
"Knowledge Hub"

Bring together key toolkits, guidelines, studies, best practices, etc. that can serve for knowledge clustering at the European level

**Connect**
"Networking Hub"

Facilitate networking and develop communities of practice between stakeholders with similar interests, challenges and actions

**Act**
"Bench-learning"

Demand driven support through expert advice and enhanced mutual learning
5 November
National opening events

6-7 November
Austrian Presidency
DGVT & Employers' Days

7-8 November
VET Conference
"Vocational education and training in Europe – taking stock and looking ahead"

8 November
EC-OECD Forum
"Making adult learning work for the future"

European Alliance for Apprenticeships
5th anniversary

2018 Vocational Skills Week
Award Nominees Celebration

9 November Closing event
European Alliance for Apprenticeships
http://ec.europa.eu/apprenticeships-alliance

European Framework for Quality and Effective Apprenticeships
https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32018H0502%2801%29

European Vocational Skills Week
http://ec.europa.eu/social/VocationalSkillsWeek

Erasmus+
https://ec.europa.eu/programmes/erasmus-plus/

Upskilling Pathways

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