SKILLS MISMATCH MEASUREMENT IN THE ETF PARTNER COUNTRIES

THE OBJECTIVE OF THE PROJECT

Contribute to Partners Countries
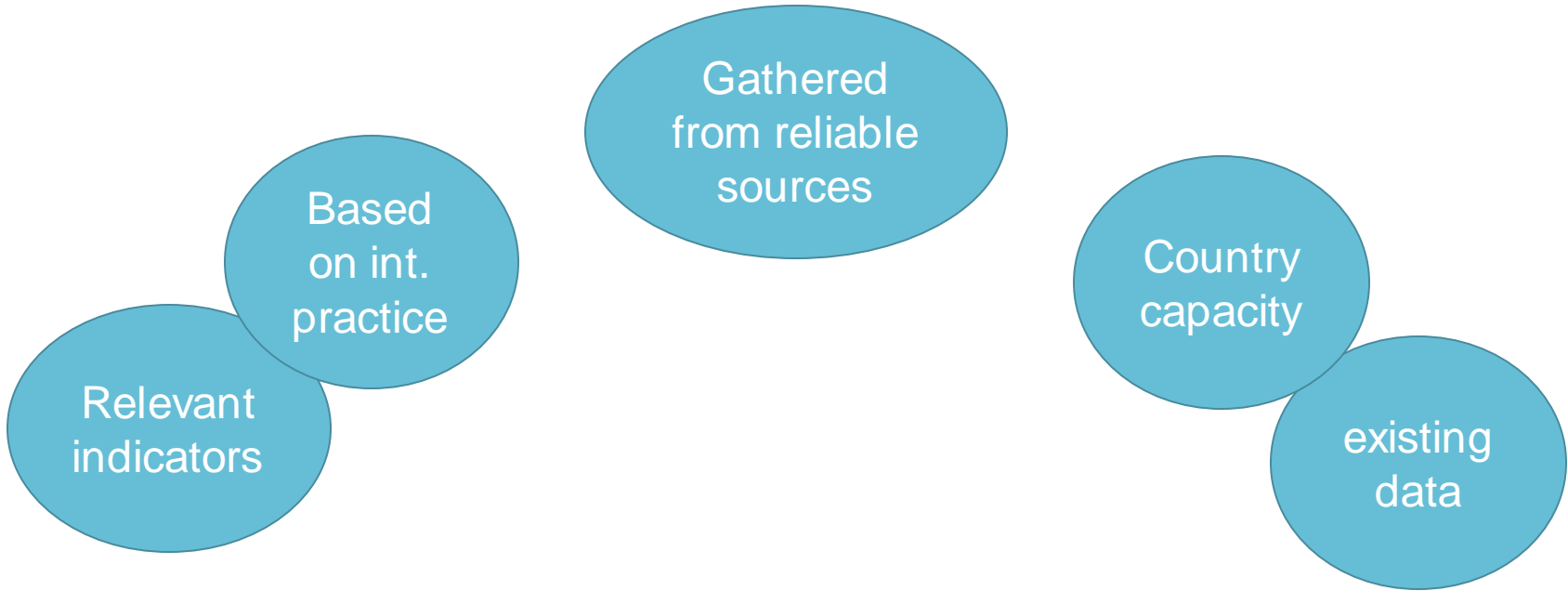
in assessing

the effectiveness of

their skills policies…

Linked to a new ETF initiative, aimed to measuring skills mismatch, by defining a set of indicators and testing them on a number of partner countries,

revised and improved ETF
METHODOLOGICAL NOTE
on measuring skills mismatch

THE OBJECTIVE OF THE PROJECT

Gathered from reliable sources

Based on int. practice

Relevant indicators

Country capacity

existing data

PILOT COUNTRIES

Georgia

Serbia

Morocco

Egypt

Implementation of the methodology to other partner countries in 2018.

FINAL PRODUCTS

a set of standardised country factsheets on skills mismatch, presenting the results of measuring and gathering data on skills mismatch indicators, and the interpretation of these results.

The concluding analytical cross-country report will present the totality of results, including comparison, interpretation and the methodological underpinnings

ETF WORKS

- **Position Paper on "Anticipating and Matching Demand and Supply of Skills in ETF Partner Countries" (2012)**

- **Methodological Note on Measuring Skills Mismatch, (2012)**

- **6 methodological guides on skills anticipation and matching in partnership with Cedefop and ILO; namely on labour market information, skills foresights and forecasts, sectorial analyses, employment service providers, tracer studies and establishment skills surveys.**

widely used in subsequent ETF activities…

ETF WORKS

The methodological note concludes that :

no single methodology can capture the diversity of key aspects of skills mismatch, and

a combination of methods is recommended to help countries exploring as many dimensions as possible,

taking also into account data availability and analytical capacities, as well as country specific dimensions of skills and employment.

ETF WORKS

conceptual,
methodological,
analytical

support the partner countries

Capacity building for:
better understanding labour market and skills dynamics, and
use results of such analysis in informing policies and decision making by various users groups.

STEPS OF THE PROJECT

- **Preparing list of indicators and template of database**

- **Data collection and calculations of skills mismatch**

- **Drafting country reports by national experts**

- **Drafting country factsheets and cross-country synthesis**